

[continued from the 7/11/23 reorganizational mtg]
 Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 7:00 PM Reorganizational and Regular Monthly Board Meetings
 Ms. Bonnie Berry, Presiding

ROLL CALL:
 Ms. Boswell-Davies - present
 Ms. Sarah Graves - present
 Mr. Mark Hamilton – present
 Ms. Sarah Mitchell - absent/excused
 Mr. Steven Peters –present
 Mr. Edward Webbinaro - present

ALSO PRESENT: Mr. Scott Storms, Superintendent of Schools, Ms. Shannon Pitcher-Boyea, Assistant Superintendent for Educational Services, Ms. Kara Bowes, School Business Executive, an administrator, and a faculty member.

APPROVAL OF THE MINUTES: It was moved by M. Hamilton, seconded by S. Graves to approve the Minutes of the June 13, 2023 Regular Monthly Meeting.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

RECOGNITION: The Board:

Recognized Peru administrators & faculty/staff, CVES staff, Clinton County Sheriff(s), NYS Police, EMTs, the photographer, and Chris Urban for their assistance with the June 23rd on-campus graduation. Many hours were dedicated to the planning and organization of this event in order that the hard work and accomplishments of our graduates could be celebrated. Great job done by all!

SUPERINTENDENT’S REPORT: Topics included a [Public Hearing](#) on the Districtwide Emergency [Response Plan](#) (DERP)/Safety Plan, and summer [curriculum & programming](#). It was moved by E. Webbinaro, seconded by S. Graves to set a date and start time of Wednesday, August 23, 2023 at 7:30 AM for a special board meeting regarding the DERP.

The Board heard from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

CONSENT AGENDA – REPORTS AND COMMUNICATIONS: It was moved by E. Webbinaro, seconded by S. Boswell-Davies to:

Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations/Report	Committee on Preschool Special Education	June 2023.
b. Recommendations/Report	Committee on Special Education	June 2023.
c. Annual Special Education Report	Committee on Special Education	2022-2023.
d. Treasurer’s Reports	Treasurer	Monthly Reports: May 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001),

		Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 6/30/2023 (Preliminary Reports prior to Year end closing), Capital Fund Budget Status as of 6/30/2023 (Preliminary Reports prior to Year end closing).
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	May 10, 2023 Regular Meeting.
f. Monthly Health & Medical Report	Health/Medical Administrator (HMA)	June 2023.
g. Annual Health & Medical Report	Health/Medical Administrator (HMA)	2022-2023.
h. Quarterly Report	Internal Claims Auditor	As of June 30, 2023.
i. All In	NY Schools Insurance Reciprocal (NYSIR)	Annual Report 2022.
j. Property Concerns	District Resident	Correspondence dated July 5, 2023.

Motion carried: 6-0

CONSENT AGENDA – NEW BUSINESS: It was moved by S. Peters, seconded by S. Graves to: Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

Authorize continuation of an [agreement](#) for the 2023-2024 school year, with Champlain Valley Family Center (CVFC), for substance abuse prevention services, at a cost not to exceed \$9,000.00.

Authorize the Superintendent of Schools to sustain, into 2023-2024, the long-standing CV-TEC Adult Education and Safety Education Sponsorship [Agreement](#) with Champlain Valley Educational Services (CVES).

Authorize a successor [Agreement](#) with the Clinton County Sheriff’s Office to provide a School Resource Officer (SRO), effective July 1, 2023 - June 30, 2024.

Adopt the following **RESOLUTION**:

WHEREAS, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region’s Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region’s BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the Peru Central School District cannot provide special education school-age summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED that the Peru Central School District intends to participate in the 2024 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2024 summer school; and

BE IT FURTHER RESOLVED, that no later than August 1, 2023, the Clerk of the Board shall notify the CEWW BOCES in writing of the District’s commitment as described herein and the District’s intent to participate in the 2024 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

Authorize the District to enter into the [Initial AS-7 Contract](#) for Cooperative Educational Services, with C-E-W-W BOCES, for the 2023 – 2024 school year.

Authorize continuation of an [agreement](#) with North Country Kids, Inc., effective for the 2023-2024 school year, for music therapy/services for the Special Education Program.

Authorize continuation of an independent contractor [agreement](#) with Anne Kuhl, effective September 1, 2023 - August 31, 2024, for services for the Special Education Program.

Authorize a three-year (3-yr) student [photography agreement](#) with Beltrami & Co. (Photography/Studios), in accordance with the terms and conditions of the released Request for Proposal (RFP), and pending an approved agreement.

Authorize continuation of a Services [Agreement](#) with U.S. OMNI & TSACG Compliance Services, Inc. (OMNI/TSA), effective July 1, 2023 – June 30, 2024.

Authorize 2023-2024 Section VII [mergers](#) for gymnastics, lacrosse, and hockey.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of two (2) [Memorandums of Agreement](#) (MOAs) with all eligible employees/bargaining units of the District regarding 2023-2024 holidays; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of the Memorandum of [Agreement](#) (MOA) with the Civil Service Employees Association (CSEA) regarding school building floors; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Accept the following donation(s):

Donor	Donation	Value	Purpose
a. Parent-Teacher Organization (PTO)	Materials & Supplies	\$3,812.78	2022-2023 Elementary Program
b. Family-School Association (FSA)	Materials & Supplies	\$910.64	8th Grade Graduation Dance

During this new business consent agenda, the Board also requested follow-up at a future meeting on the topic of athletics, including sports budgets, allocations, fundraising, and booster clubs.

Motion carried: 6-0

CONSENT AGENDA – PERSONNEL: It was moved by S. Peters, seconded by S. Graves to:

Authorize a leave of absence (LOA) without pay, as needed, for **Katie Fialkiewicz, Donna Lewis, Brandee Nephew, Nicole Rascoe, Elizabeth Rawleigh, and Charlene Todd**, as part of end-of-year leave balance reconciliation (and corresponding to full documentation).

Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Shirley Hemingway	Custodial Worker	District	July 1 2023		X (will remain a sub custodial worker)	
Geraldine Fliss	Teacher Aide	District	July 1, 2023		X	
LeeAnn Bishop	Central Treasurer for Student Activities	Secondary	July 1, 2023		X	
Brayden Miner	Permanent Building Substitute (PBS) Teacher	District	June 19, 2023		X (will remain a sub - teacher & teaching assistant)	
Noah Bowes	Social Studies Teacher	Secondary	August 31, 2023		X	
Paul Karkoski	Substitute School Bus Driver	District	June 26, 2023		X	
Aislyn McDonough	Special Education Teacher	Elementary & Middle	September 1, 2023		X	
Michelle Drinkwine	Teacher Aide	District	July 1, 2023		X	
Nicholas Brindisi	Elementary Teacher	Elementary & Middle	July 14, 2023		X	
Saania Brindisi	Elementary Teacher	Elementary & Middle	July 14, 2023		X	
Lucas Perez	Social Studies Teacher	Secondary	September 1, 2023		X	

Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Allison St. Louis	Home Teaching Instructor	District	June 12, 2023	\$35/hr	
Richard Briggs	Substitute School Bus Driver	District	June 9, 2023	80% of appointed bus driver per run rate (based on 200 days), \$26.65/hr for extra trips	Also an automotive mechanic
Danielle Bikowitz	Bikowitz, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$25,640 (step 1, Level 1/2)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, newly

					created/budget enhancement
Ryley Duffy	Duffy, who is initially certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the Social Studies tenure area.	Secondary	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$52,892 step 1, col 2 BA+36)	Replacing Bowes (resigned)
Kira Burnside, Colleen Judge, Heather LaVigne, Meghan O'Connell, Sarrah Zagrodzki	Permanent Building Substitute (PBS) Teacher	Elementary	September 5, 2023 - June 30, 2024	\$130/day	
William Pafford	Pafford, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Technology Education Teacher. This service will not be credited toward tenure	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1 (BA-BASE))	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Beshures/Miller (resigned)
Rebecca Frostick	Per Diem Substitute Teacher, Peru Retiree	Elementary	July 1, 2023	\$150/day	
Olivia Alsdorf, Donya Banker, Melanie Draper, Autumn Love, Michele Polhemus, Sherri Provost, Anna Stitt, Emilee Wysko	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	June 23, 2023	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
Daniele Wrisley	Cook Manager	District	July - August 2023	\$18.99/hr (step 6)	
Leisa Kaczmarczyk	Substitute School Bus Driver	District	July 1, 2023	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Lindsey Marking	Typist	District	July 1, 2023	\$30,644 (step 5)	Transfer from 12-month to 11-month, 7.5 hrs/day, newly

					created/budget enhancement/replacing Leta (resigned), Elementary assignment currently
Molly Lawliss	Lawliss, who is initially certified in the Childhood Education (Grades 1-6) and Early Childhood Education (Birth-Grade 2) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary / Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$55,032 (step 5, col 1 BA-BASE)	Replacing Brindisi (resigned)
Amy Parker	Parker, who is professionally certified in the Childhood Education (Grades 1-6) and Early Childhood Education (Birth-Grade 2) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary /Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$52,002 (step 2, col 1 BA-BASE)	Replacing Brindisi (resigned)
Hannah Jock	Jock, who is not currently certified in any areas, is hereby appointed to the non- probationary position of Long Term Substitute (LTS) 1.0 FTE Physical Education Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Marshall (TOSA)
Rebecca Giroux	Registered Nurse (RN)	District	September 1, 2023	\$50,992 (step 1, col 1)	Full-Time, replacing DeLong (resigned), 52-wk probationary period

Approve the following appointments for the 2023-2024 school year for the PACE Program:

Employee	Position	Compensation	Employee	Position	Compensation
Susan Martin	Adventure-Based Counseling (ABC)	\$2,500	Molly Butts, Dean DeLano, Susan Martin	Adventure-Based Counselor (ABC) Leader	\$50/hr

	Supervisor				
Donna Lewis	Data Coordinator	\$3,000	Lisa Sartwell	Extended Library Hours & Homework Assistant	\$35/hr
Lauren LaValley, Tricia Thurber	Educational Liaison	\$3,000 each	Christa Buskey, Laura Hathaway, Yukie Ottinger, Nicole Rascoe	Program Assistant	\$35/hr

Approve the following appointments for the 2023-2024 school year for the PACE Program:

Employee	Position	Compensation
Gregory Badger, Tiffany Berry, Tiffany Beshon, LeeAnn Bishop, Christopher Burdash, Molly Butts, Claire Cantwell-Jones, Dean DeLano, Jared Duquette, Katie Francia, Kristin Hanson, Sarah Henley, Janelle LaValley, Lauren LaValley, Sara-Lynn LePage, Beth-Ann Lozier, Connie Markowicz, Amie Marshall, Susan Martin, Alexis Miller, Tracy Modlin, Jacob Mossey, Ryon O’Connell, William Pafford, Amy Rabideau, Nicole Rascoe, Johnna Roberts, William Schlott, Tricia Thurber, Tracey Trombley, Erik Wilson	After-School and/or Summer Enrichment Leader	\$50/hr

Approve the following appointments for Summer School, effective July 10 - a date not to exceed August 3, 2023, with compensation at the employee’s current hourly rate.

Employee	Position	Employee	Position
Carrie Pierson	Coordinator	Olivia Alsdorf, Paige Barcomb, Catherine Butts, Robin Douglass, Michelle Duval, Tracey Houle, Peter McCormick, Catherine Sample, Melissa Wright	Teacher
Christa Buskey	Teaching Assistant		

Approve Appendix B coaching appointments within the Athletics Department, for the 2023-2024 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Jocelyn Hart	Varsity Football Cheerleading	0.3	Jason Finlaw	Varsity Boys’/Girls’ Cross Country	0.7
Ryon O’Connell	Varsity Football	1.1	Craig Duprey, Jeffrey Way	Asst. Varsity Football	0.69 each
William Schlott	Jr. Varsity Football	0.69	Ethan Lawrence	Asst. Jr. Varsity Football	0.495
Todd Clowney, Ed McCallister	Football Program	Volunteer	Matthew Armstrong	Varsity Boys’ Soccer	0.77

Christopher Burdash	Asst. Varsity Boys' Soccer	0.495	Jacob Mossey	Jr. Varsity Boys' Soccer	0.495
Paige Barcomb	Modified Boys' Soccer	0.35	William Pafford	Varsity Girls' Soccer	0.77
Amie Marshall	Asst. Varsity Girls' Soccer	0.495	Amanda Brown	Jr. Varsity Girls' Soccer	0.495
Molly Pafford	Varsity Girls' Swimming	0.77	MaryAnne Lake	Varsity Volleyball	0.7
Jocelyn Racette	Asst. Varsity Volleyball	0.35	Shelby Bourgeois	Jr. Varsity Volleyball	0.495

Motion carried: 6-0

OLD BUSINESS:

It was moved by S. Peters, seconded by M. Hamilton to authorize representation/attendance by B. Berry at NYSSBA's 2023 Virtual Summer Law [Conference](#), to be held July 24-25, 2023.

Motion carried: 6-0

NEW BUSINESS:

It was moved by M. Hamilton, seconded by S. Boswell-Davies to adopt the following **RESOLUTION**: **RESOLVED**, that the Board of Education accept the terms and conditions of the [Memorandum](#) of Understanding (MOU) with Hudson Headwaters Health Network (HHN) regarding portable oral health services; authorize the Superintendent of Schools to execute such MOU and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Motion carried: 6-0

It was moved by S. Peters, seconded by S. Boswell-Davies to set a date and start time of Tuesday, August 1, 2023 at 4:00 PM for a 2023 summer retreat for the Board of Education, to be held in the High School Community Room, for the purpose of receiving training, improving teamwork & communication skills, and discussing interpersonal relationships.

Motion carried: 6-0

It was moved by E. Webbinaro, seconded by S. Graves to conduct a first reading of [Policy](#) #4851, Use of Assistance Animals.

Motion carried: 6-0

PUBLIC COMMENT: No comments were presented to the Board.

EXECUTIVE SESSION: At 7:59 p.m., it was moved by S. Graves, seconded by E. Webbinaro to convene into Executives Session to discuss the appointment/employment of a particular position, superintendent evaluation, and potential litigation/employment history of particular persons.

Motion carried: 6-0

RECONVENE and ADJOURN: At 9:15 p.m., it was moved by S. Peters, seconded by S. Graves to reconvene in regular public/open session and to immediately adjourn.

Motion carried: 6-0

Respectfully,

Sherri Provost
District Clerk