

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 7:00 PM Regular Monthly Board Meeting

1. CALL TO ORDER.

2. PLEDGE OF ALLEGIANCE.

3. ROLL CALL.

4. APPROVAL OF THE AGENDA.

Action

5. APPROVAL OF THE MINUTES of the October 17, 2023 Regular Monthly Meeting, as written and/or corrected.

Action

6. RECOGNITION.

A. Recognize Middle School Principal James Manchester and Associate Principal Rachel Ribis, who exhibited exemplary leadership last week during a very challenging time. Faced with the unexpected passing of a sixth-grade student, they extended compassionate support to the entire Peru School District community, offering solace and guidance to both staff and students. Their dedication and empathy during such a difficult time are commendable, fostering a sense of unity and resilience in the school community.

7. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

8. SUPERINTENDENT’S REPORT – Topics include 22-23 audit, Town of Peru/Peru CSD quitclaim deed/plot/parcel transfer, electric buses, policy development, 11/9 half-day professional development, and 11/10 hybrid absolute auction.

9. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

10. ADMINISTRATOR REPORTS:

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Cybersecurity	Director of Technology	Status Update.

11. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations/Report	Committee on Preschool Special Education	October 2023.
b. Recommendations/Report	Committee on Special Education	October 2023.
c. Treasurer’s Reports	Treasurer	Monthly Reports: September 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY),

		Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230), <u>Proceeds from External Sources</u> , General Fund Revenue and Budget Status (ST-3 Sort) as of 10/31/23, Capital Fund Budget Status as of 10/31/2023, <u>Quarterly Reports: Grants Expenditure for quarter ended 9/30/23, General Fund Quarter Ended 9/30/23 Actual to Budget Comparison of year 2022-2023 to 2023-2024, General Fund Budget Status – Detail (All accounts) as of 9/30/23.</u>
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	September 13, 2023 Regular Meeting.
e Health & Medical Report	Health/Medical Administrator (HMA)	October 2023.
f. NYSIR Legal Digest	NY Schools Insurance Reciprocal (NYSIR)	Autumn 2023.

Action

12. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	December 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
SUNY Potsdam, Potsdam, NY	Zone 5 Festival	Approximately 7 High School Students	November 18, 2023	District-Funded Participation, Shared District-Funded Transportation	District Bus

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Approve budget appropriation transfers for the 2023-2024 school year for the General Fund, totaling \$468,978.00.

C. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT), regarding additional class instruction (**Alsdorf**); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

D. Approve removal of items (buses, snow blower, drill presses, welder, freezer, TV, auto scrubbers, and mower) from the fixed inventory list.

E. Approve continuation of an agreement with Behavioral Health Services North, Inc. (BHSN) for school-based intervention and supportive services, effective July 1, 2023 - June 30, 2024.

F. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a Revised Memorandum of Understanding (MOU), with SUNY Plattsburgh, regarding the use of facilities as an emergency response site;

authorize the Superintendent of Schools to execute such MOU and take all actions necessary on behalf of the Employer in effectuating the terms of the MOU.

G. Accept tax collectors' reports and forward unpaid taxes to the County for collection for the 2023-2024 school year.

H. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept/approve the Independent Audit Report for fiscal year 2022-2023, completed by Boulrice & Wood, CPAs, PC, and reviewed by the Board's Audit Committee earlier this evening.

I. Accept the annual Independent Audit Corrective Action Plan (CAP), as prepared by the School Business Executive (SBE).

J. Authorize a Section VII sports merger for the 2023-2024 school year for boys' swimming.

Action

13. CONSENT AGENDA – PERSONNEL.

A. Grant/authorize a leave of absence (LOA) without pay for School Monitor **Steven Estes**, effective November 2023, corresponding to full documentation.

B. Grant/authorize a leave of absence (LOA) without pay for Food Service Helper (FSH) **Cindy Stratton**, effective November 2023, corresponding to full documentation.

C. Establish a CSEA sick leave bank (SLB) for School Bus Monitor **Christopher Boucher**, effective October 2023, corresponding to full documentation.

D. Grant/authorize a leave of absence (LOA) without pay for School Bus Monitor **Christopher Boucher**, effective October & November 2023, corresponding to full documentation.

E. Grant/authorize a leave of absence (LOA) without pay for School Bus/School Monitor **Jane Kessler**, effective October 2023, corresponding to full documentation.

F. Grant/authorize a leave of absence (LOA) without pay for School Bus Monitor **Jacqueline Coon**, effective October 2023, corresponding to full documentation.

G. Grant/authorize a leave of absence (LOA) without pay for School Bus Monitor **Phyllis Clausen**, effective September - November 2023, corresponding to full documentation.

H. Grant/authorize a leave of absence (LOA) without pay for Teacher Aide **Briana Marbut**, effective September - November 2023, corresponding to full documentation.

I. Establish a CSEA sick leave bank (SLB) for Teacher Aide **Briana Marbut**, effective December 2023, corresponding to full documentation.

J. Grant/authorize a leave of absence (LOA) without pay for School Monitor **Emily Spring**, effective September & October 2023, corresponding to full documentation.

K. Grant/authorize a leave of absence (LOA) without pay for School Monitor **Michelle Duprey**, effective September - November 2023, corresponding to full documentation.

L. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of an Employment Agreement (Feinerman) with **Olivia Alsdorf**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

M. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Melissa Duprey	School Bus Driver	District	October 24, 2023			X
Jane Kessler	School Bus Monitor	District	October 24, 2023		X (will remain a sub bus monitor)	
Ethan Luoma	Support Staff	Athletics	September 1, 2023			X
Kayla Seguin	Substitute School Monitor	District	September 1, 2023			X
Brianna Blaise	Substitute Custodial Worker	District	September 1, 2023			X
Shaye Avery	Teacher Aide	District	January 29, 2024		X	
Jennifer LaDieu	Per Diem Substitute Teacher, Substitute Teacher Aide, Substitute School Monitor, Substitute Teaching Assistant, Substitute Food Service Helper (FSH)	District	November 6, 2023			X

N. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
April Rabideau	School Monitor, Type A	District	October 23, 2023	\$15.20/hr (step 1)	5.75 hrs/day, Elementary assignment currently
Tierra Jaquish	Prekindergarten Data Coordinator	Elementary	2023-2024 school year	\$1,250	
Abigail Allen	Permanent Building Substitute (PBS) Teacher	Elementary	November 20, 2023 - June 30, 2024	\$140/day	Replacing Burnside (transfer to LTS teacher)
Thomas Lacey	Per Diem Substitute Teacher, Substitute Teaching Assistant	High School	October 30, 2023	\$115/day, \$106.50/day	
Rosey Guerin	Substitute Custodial Worker	District	November 9, 2023	\$15.10/hr	
Dante Nera	Substitute Custodial Worker	District	October 31, 2023	\$14.20/hr	
Rachel Hill	Applecrate	District	2023-2024 school year	0.625 of base rate/pay of \$4,658	Appendix B
John Mayville	School Bus Monitor	District	September 7, 2023	\$15.20/hr (step 1)	Increase from 2 hrs/day to 3.75 hrs/day

Jane Kessler	School Bus Monitor	District	September 7 - October 23, 2023	\$15.20/hr (step 1)	Increase from 2 hrs/day to 2.5 hrs/day
Joselito Nera	Substitute Custodial Worker	District	October 27, 2023	\$14.20/hr	
Scott Coleman	Full-Time (FT) Registered Nurse (RN)	District	October 10, 2023, for a probationary period of fifty-two (52) weeks	\$53,012 (step 3, col 1), prorated	Increase from step 2, col 1, Seton & Peru CSD assignment currently, replacing Chase (resigned)/ newly created
Loretta Tourville	School Monitor	District	September 7, 2023	\$15.90/hr (step 8)	Increase from 4.75 hrs/day to 5.75 hrs/day, Elementary assignment currently
Ashley Kostyk	School Monitor	District	September 7, 2023	\$15.50/hr (step 4)	Increase from 4.75 hrs/day to 5.75 hrs/day, Elementary assignment currently
Gabrielle Rowell	Rowell, who is Provisionally-certified in the School Psychologist area, is hereby appointed to the position of Full-Time (1.0 FTE) School Psychologist, in the School Psychologist tenure area	District	For a probationary period commencing on August 4, 2023 and anticipated to end on August 3, 2027	\$50,992 (step 1, col 1 BA-BASE)	Conclusion of employment agreement (Feinerman), replacing Crucetti (resigned/ conversion)
Olivia Alsdorf	Alsdorf, who is Initially-certified in the English Language Arts (ELA) 7-12 area, is hereby appointed to the position of Long Term Substitute (LTS) 0.4 FTE English to Speakers of Other Languages (ESOL) Teacher. This service will not be credited toward tenure	District	TBD - a date not to exceed June 30, 2024	\$55,032 (step 5, col 1), prorated @ 40%	Pending a MOA and an employment agreement (Feinerman), contingent upon completion of 30 days in this assignment, ENL/ELL/ESL/MLL, newly created
Ethan King	School Monitor	District	October 10, 2023	\$15.20/hr (step 1)	Increase from 2.75 hrs/day to 5.25 hrs/day, Elementary assignment currently
Ava Bailey	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 11, 2023	\$115/day, \$106.50/day	
Joseph Zimmerman	Permanent Building Substitute (PBS) Teacher	Elementary	November 3, 2023 - June 30, 2024	\$140/day	
Mitchelle Christensen	Substitute Custodial Worker	District	November 1, 2023	\$15.20/hr (step 1)	Also a food service helper (FSH)
Richard Healy	School Bus Driver	District	October 30, 2023	\$11,566, prorated	Decrease from 3-runs to 1-run

Tammy Myers	School Bus Driver	District	October 30, 2023	TBD, prorated	Increase from full 2-runs to abbreviated schedule 3-runs/2-runs
Colbie Griffin	School Bus Driver, Type B	District	October 30, 2023	\$57,831, prorated	Increase from 4-runs to 5-runs
Marsha Hamilton	School Bus Driver	District	October 30, 2023	TBD, prorated	Decrease from full 5-runs to abbreviated schedule 5-runs/4-runs
Erik Zimmerman	Part-Time (0.6 FTE) Permanent Building Substitute (PBS) Teacher	Secondary	November 8, 2023 - March 31, 2024	\$140/day	
Brenda Newell	Substitute Custodial Worker	District	December 31, 2023	\$15.10/hr	

O. Approve appointments for PM School for the 2023-2024 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Joha Battin, Matthew Berry, James Manchester, Shannon Rabideau, Rachel Ribis, Mary Sexton, Sara Simon- Shult	Administrator	\$35/hr	Christa Buskey, Michele Polhemus, Yukie Ottinger	Teaching Assistant	Base pay/180/7.5
Karen Arnold, Jennifer Bigelow, Catherine Butts, John Clemons, Amy Dermody, Eric Dubay, Angell Hicks, Tracey Houle, Francine LaPorte, Janelle LaValley, Katherine Lewis. Timothy Loughan, Susan Martin, Bernadette Nolan, Carrie Pierson, Kellie Porter, Amy Rabideau, Keryn Rafferty, Sarah Stone, Sharlyn Wells, Melissa Wright			Teacher/ Consultant/ School Counselor/ Psychologist		Base pay/200/7.5

P. Approve Appendix B coaching appointments within the Athletics Program, for the 2023-2024 sports seasons/school year, at the current base rate/pay of \$4,658, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Nicholas Duffy	Asst. Varsity Boys' Basketball	0.35	Edward Moore	Modified A Boys' Basketball	0.495
Teagan Seymour	Jr. Varsity Wrestling	0.69	Katie Burdo	Cheerleading (Basketball)	Volunteer
Paul LeBlanc	Winter Track	0.35	Nicholas Bravico, Susan Jackstadt	Bowling	0.495, divided equally
David Mendofik	Bowling	0.495			

Q. Approve appointments for the PACE Program for the 2023-2024 school year, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Dana Atwood, Stephanie DeLaura-Petro, Craig Duprey, Nichole Duprey	After School Enrichment Leader	\$50/hr	Danielle Bikowitz	After School Enrichment Leader, Adventure- Based Counselor (ABC) Leader	\$50/hr

Action

14. OLD BUSINESS.

A. Receive information pertaining to the Charter/Coach Bus Company Inspection and Approval Protocol.

15. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

16. Anticipated EXECUTIVE SESSION - To discuss current litigation, and the medical history/discipline of two (2) particular persons.

Action

17. RECONVENE and ADJOURN.

Action