

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 7:00 PM Regular Monthly Board Meeting

1. CALL TO ORDER.

2. PLEDGE OF ALLEGIANCE.

3. ROLL CALL.

4. APPROVAL OF THE AGENDA.

Action

5. APPROVAL OF THE MINUTES of the August 8, 2023 Regular Monthly and August 23, 2023 Special Meetings, as written and/or corrected.

Action

6. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

7. SUPERINTENDENT’S REPORT – Topics include Peru Lions Club, 9/5 & 9/6 Superintendent Days, 9/6 Elementary Open House, and start/opening days of the 23-24 school year.

8. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

9. ADMINISTRATOR REPORTS:

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. PACE Program	PACE Program Administrator & Faculty/Staff	Summer Session(s).

10. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations/Report	Committee on Preschool Special Education	August 2023.
b. Recommendations/Report	Committee on Special Education	August 2023.
c. Treasurer’s Reports	Treasurer	Monthly Reports: July 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 8/31/2023, Capital Fund Budget Status as of 8/31/2023. Quarterly Reports: Grants Expenditure for quarter ended 6/30/23, General Fund Quarter Ending _6/30/23, Actual to Budget

		Comparison of year 2021-2022 to 2022-2023 (Note on August distribution prior to year end closing and auditor review), Cafeteria Fund Trial Balance for quarter ended 6/30/23, Scholarship Fund Trial Balance for quarter ended 6/30/23.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	July 12, 2023 Meeting.
e. Notice of Petition et al.	Law Firm	August 28, 2023 Correspondence.

Action

11. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	October 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Increase a part-time registered nurse (RN) position to a full-time position, to provide services to both Peru CSD and Seton Catholic.

C. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of the Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding PACE Program Education Interns; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

D. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of the Memorandum of [Agreement](#) (MOA) with the Peru Association of Teachers (PAT) regarding Public Relations (PR) Specialist (Urban); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. Approve a SUNY Affiliation Agreement, pertaining to the PACE Program, effective for the 2023-2024 school year.

F. Approve 2023-2024 faculty/staff meal prices as follows, includes tax if applicable:

Type	Breakfast	Lunch	Milk
Adult	\$3.07	\$5.16	\$0.60
Additional Student	\$1.50	\$1.50	\$0.50

G. Establish a 2023-2024 rate of \$20 per hour for PACE Program Education Interns.

H. Adopt the following **RESOLUTION** related to the 2023-2024 Capital Outlay Project:

WHEREAS, The Peru Central School District is declared as Lead Agency for the purposes of reviewing and completing the SEQRA process relative to the proposed construction activity at the Elementary Building (Student Services Renovation Project); and

WHEREAS, The qualified voters of the Peru Central School District approved a 2023-2024 Expenditure Plan (titled Budget Proposition No. 1) at the May 16, 2023 Annual Budget Vote and School Board Election (Annual Meeting); and

WHEREAS, This Plan/Budget includes a Transfer to Capital Fund item at an amount not to exceed \$100,000.00; and

WHEREAS, The Board of Education of the Peru Central School District is proposing a Capital Project consisting of interior renovations in the Elementary Building; and

WHEREAS, The Board of Education wishes to take all actions necessary in connection therewith in order to comply with the State Environmental Quality Review Act (SEQR); and

WHEREAS, The Proposed Action has been determined to have no significant environmental impact, and is considered to be "normal and routine construction and maintenance activities", the work is declared a Type II Action pursuant to SEQR, 6 NYCCR, Section 617.5 (c), (8) which describes Type II activities and includes the following subsections:

- (1) maintenance or repair involving no substantial changes in an existing structure or facility;
- (2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this Part; and

WHEREAS, The Board of Education believes that it has complied with the regulations for SEQR;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Peru Central School District hereby declares completion of the SEQR process as it relates to this action.

I. Recommend awarding the sale of the surplus school buses to the highest bidder based on the [bid sheets](#) provided by Auctions International. However, if the highest bidder doesn't honor their commitment, it is further recommended that the school bus is automatically awarded to the next highest bidder.

Action

12. CONSENT AGENDA – PERSONNEL.

A. Authorize a leave of absence (LOA) without pay for Bus Driver **Melissa Duprey**, effective September 5 - October 23, 2023, corresponding to full documentation.

B. Authorize a leave of absence (LOA) with/without pay, as accumulated leave balances allow, for Custodial Worker **Terry LaRose**, effective August - September 2023, corresponding to full documentation.

C. Authorize a leave of absence (LOA) with/without pay, as accumulated leave balances allow, for Food Service Helper **Cindy Stratton**, effective September 2023, corresponding to full documentation.

D. Authorize a leave of absence (LOA) with/without pay, as accumulated leave balances allow, for Bus Driver **Richard Healy**, effective September 2023, corresponding to full documentation.

E. Approve appointments for the August 24 - 25, 2023 new hire/rehire orientation, at a rate of \$35/hr, for the following: **Molly Allen, Olivia Alsdorf, Danielle Bikowitz, Jaylynn Bouyea, Ryan Breen, Curtis Buker, Tracy Bush, Christa Buskey, Andrea Cartier, Michael Considine, Sarah Dalton, Amy Dermody, Sharon Devan, Barbara Devins, Robin Douglass, Eric Dubay, Ryley Duffy, Brianna Finnegan, Erika Fout, Jeremiah Gillette, Hannah Jock, Colleen Judge, Melissa LaClair, Francine LaPorte, Heather LaVigne, Molly Lawliss, Kayli Lawton, Paul LeBlanc, Elizabeth Martin, William Pafford, Amy Parker, Carrie Pierson, Kellie Porter, Joshua Prue, Kallie Reece, Gabrielle Rowell, Catherine Sample, Grace Sayward, William Schlott, Allison St. Louis, Sarah Stone, Stanley Trela, Jeffrey Way, and Bethany Webb.**

F. Approve 2023-2024 school year appointments for PACE Program Education Interns, at a rate of \$20/hr, for the following: **Ian Bielawski, Marissa Bornt, Mallorie Douglas, Rebecca Hirst, Abigail Holcomb, Samantha Horn, Elizabeth Mahoney, Jordin Rabideau, Chana Raphael, Dylan Smead, and Antonio Venticinque.**

G. Authorize a leave of absence (LOA) without pay for Teaching Assistant **Christa Buskey**, effective for the 2023-2024 school year, to fill the Long Term Substitute (LTS) Teacher position below.

H. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Tanya Bashaw	Cook Manager	District	August 28, 2023		X	
Elizabeth Rawleigh	Teacher Aide	District	September 1, 2023		X (to accept bus driver position)	
Sara Lincoln	Substitute Teacher Aide, Substitute Teaching Assistant (TA), Per Diem Substitute Teacher	District	September 1, 2023			X
Deborah Mesec	Substitute School Bus Driver, Substitute School Bus Monitor	District	September 1, 2023			X
Helene Wurtz	Substitute Food Service Helper (FSH)	District	September 1, 2023			X
Brad Coulon	Custodial Worker	District	August 22, 2023			X
Lori Robinson	Food Service Helper (FSH)	District	September 1, 2023		X (to accept aide position)	
Dean DeLano	Art Teacher	Secondary	August 9, 2023		X	
Dean DeLano	Site Supervisor	PACE	August 18, 2023		X	
Danielle Tower	Teacher Aide	District	July 27, 2023		X	
Tricia Thurber	Educational Liaison	PACE	July 1, 2023		X	
Cindi LaFountain	Per Diem Substitute Teacher	Elementary	August 7, 2023		X	
Morgan Esposito	Elementary Teacher	Elementary	August 4, 2023		X	
Kallie Reece	Teaching Assistant (TA)	District	September 1, 2023		X (to accept LTS teacher position)	
Christa Buskey	Program Assistant	PACE	July 1, 2023		X	
Phyllis Clausen	Substitute Food Service Helper (FSH)	District	August 11, 2023		X	

I. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Molly Butts, Hannah Jock, Amie Marshall,	Athletic Placement Process (APP)	Athletics	2023-2024 school year	Teacher's Base Pay/200/7.5 (per hr)	

Alexis Miller, Tracy Modlin, Jacob Mossey, Natalie Schaefer, William Schlott, Peter Wheatley					
Brian Marino	Concussion Management Coordinator	District	2023-2024 school year	\$35/hr	
Holly Silver	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2023 - June 30, 2024	\$130/day	
Paul LeBlanc	Permanent Building Substitute (PBS) Teacher	Secondary	September 1, 2023 - June 30, 2024	\$130/day	
Kallie Reece	Reece, who is Level I & Level III certified in the Teaching Assistant area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1 base)	Pending an employment agreement (Feinerman), contingent upon completion of 30 days in the same assignment, replacing Esposito (resigned)
Mitchelle Christensen, Charlene Todd	Food Service Helper (FSH), Type D	District	August 31, 2023	\$15.20/hr (step 1)	Increase in hrs, from 5.5 hrs/day to 7.5 hrs/day
Jeffrey Way	Way, who is Emergency COVID-19 certified in the Physical Education (PE) area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant (TA). This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$26,807 (step 1, col 2 level 3)	Pending an employment agreement (Feinerman), contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Buskey (transfer/LOA)
Jessica Baker	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 7, 2023	\$115/day, \$106.50/day	
Kirsten LeClair	Teacher Aide, Type B	District	September 11, 2023	\$15.31/hr (step 1)	6.5 hrs/day, Secondary assignment currently, replacing Rawleigh (resign/transfer)

Kara Bowes	School Business Executive (SBE)	District	August 28, 2023	\$90,045, prorated	Permanent, was provisional, full-time, 12-month, replacing Sapp (retired)
Tricia Thurber	Site Supervisor	PACE	August 18, 2023 - June 30, 2024	\$15,000, prorated	Replacing DeLano (resigned)
Molly Butts	Educational Liaison	PACE	2023-2024 school year	\$3,000	Replacing Thurber (resigned)
Jennifer Bigelow, Sharon Devan	Special Education (District) Coordinator	Secondary	2023-2024 school year	\$5,000, divided equally	Appendix A, replacing Duval (resigned)
Lori Robinson	Teacher Aide, Type A	District	September 1, 2023	\$19.00/hr (step 16)	6 hrs/day, Elementary assignment currently
Melissa Waite	Substitute School Monitor	District	September 6, 2023	\$14.20/hr	
Stanley Trela	Trela, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Art Teacher. This service will not be credited toward tenure	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$52,892 (step 1, col 2 ba+36)	Pending an employment agreement (Feinerman), contingent upon completion of 30 days in the same assignment, replacing DeLano (resigned)
Ryan Breen	Breen, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$25,640 (step 1, col 1 level 1 & 2)	Pending an employment agreement (Feinerman), contingent upon completion of 30 days in the same assignment, Elementary assignment currently, newly created/transfers
Jacob Trahan	Permanent Building Substitute (PBS) Teacher	Secondary	September 1, 2023 - June 30, 2024	\$130/day	
Jacob Trahan	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	September 5, 2023	\$115/day, \$106.50/day	
Christa Buskey	Buskey, who holds a Continuing Certificate in the Teaching Assistant area, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE	District	September 1, 2023 - a date not to exceed June 30, 2024	\$53,012 (step 3, col 1 ba-base)	Pending an employment agreement (Feinerman), contingent upon completion of 30 days in the same

	Special Education Teacher. This service will not be credited toward tenure				assignment, Secondary assignment currently, replacing Duval (TOSA)
Michelle Drinkwine	Typist	District	August 12, 2023	\$31,544 (step 1), prorated	12-month, 7.5 hrs/day, Elementary assignment currently, replacing Marking (transfer)
Terry Soulia	Substitute Custodial Worker	District	August 15, 2023	\$14.20/hr	
Danielle Bikowitz	Bikowitz, who is Level I certified in the Teaching Assistant area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area.	District	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$25,640 (step 1, col 1 level 1 & 2)	Conclusion of employment agreement (Feinerman), Secondary assignment currently, newly created/budget enhancement
Joshua Smith	Substitute School Bus Driver	District	August 15, 2023	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Devin Whitney	Teacher Aide, Type A	District	September 5, 2023	\$15.31/hr (step 1)	6 hrs/day, Elementary assignment currently, replacing Fliss (resigned)
Shaye Avery	Teacher Aide, Type A	District	September 5, 2023	\$15.31/hr (step 1)	6 hrs/day, Elementary assignment currently, newly created
Jeffery Doty	Substitute Automotive Mechanic	District	July 25, 2023	\$15.86/hr	
Tracy Bush, Andrea Cartier	Curriculum/Professional Development, Mentoring	District	July & August 2023	\$35/hr	
Elizabeth Martin	Martin, who is Initially certified in the Students With Disabilities (Birth-Grade 2 & Grades 1-6), Childhood Education (Grades 1-6), and Early	District	For a probationary period commencing on September	\$50,992 (step 1, col 1 base)	Conclusion of employment agreement (Feinerman), Elementary assignment

	Childhood Education (Birth-Grade 2) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area.		1, 2023 and anticipated to end on August 31, 2027		currently, newly created
--	---	--	---	--	--------------------------

J. Approve Appendix B Coaching appointments within the Athletics Program, for the 2023-2024 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Mike Considine, Richard Hathaway II	Soccer Program	Volunteer	Katie Burdo, Kristin Hanson	Cheerleading Program	Volunteer
Mickey Pepper	Football Program	Volunteer			

K. Approve Appendix B Other and Music-Related Activities appointments for the 2023-2024 school year, at the current base rate/pay of \$4,658, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Grace Sayward	Accompanist	0.25	Christopher Urban	Broadway Musical Choreographer	0.2
Grace Sayward	Applecrate	0.625	Christopher Urban (Jr/Sr High)	Audio-Visual Director	0.4
Christopher Urban	Broadway Musical Director	0.4	Sharon Luck	Butterfly Effect	0.474
Christopher Urban	Chorus Select	0.45	Paige Barcomb, Lauren LaValley	Freshman Class Advisor	0.33 each
Tracey Houle, Melissa Wright	Senior Class Advisor	0.66 each	Amy Dermody, Angell Hicks, Beth-Ann Lozier	Junior Class Advisor	1.32, divided equally
Molly Allen, Olivia Alsdorf	Sophomore Class Advisor	0.33 each	Nikki Hilchey, Christopher Urban	Drama Club Advisor	0.4 each
Nicholas Bravico, Jeremiah Gillette	E-Sports Advisor	0.8, divided equally	Karen Lash	Entrepreneurship Club	0.66
Emily Allen	Elementary Orchestra Director	0.3	Meghan Matthews, Meghan Taptick	Elementary Yearbook	0.275, divided equally

Sarah Henley	Yoga Club	0.275	Emily Allen, Rachel Hill, Todd Pray, Grace Sayward, Christopher Urban, Megan Yonteff	Special Programs (up to 9)	0.03 each
Brian Marino	Graphing Calculator Coordinator	0.33	Peter McCormick	Harvard and North Country Model U.N. Coordinator	0.35
Bruce Beauharnois, Ethan Depo	Harvard and North Country Model U.N. Co- Advisor	0.25 each	Lisabeth Guay	Student Council Advisor (Grades 3-5)	0.32
Todd Pray	Jazz Band	0.375	Aubrey Buker	LOTE Club	0.4
Todd Pray	Marching Band Director	0.33	John Mitchell III	Multi-Media Club (Elementary)	0.4
Tracey Trombley	National Art Honor Society Advisor	0.33	Francine LaPorte	National Honor Society Advisor	0.33
Gregory Badger	National Jr Art Honor Society	0.275	Richard Hathaway II	National Science Honor Society Advisor	0.33
Aubrey Buker	Pet and Animal Club Advisor	0.275	Tracey Trombley, Bethany Webb	Positive School Environment Team (PSET)	0.474 each
Molly Butts	REACH Club Advisor	0.275	Leif Sorgule	Robotics Club	0.625
Tiffany Berry, Michelle Kirby- Post	Running Club Advisor	0.275, divided equally	Catherine Butts	SAVE Advisor	0.6
Amy Rabideau, Tricia Thurber	Student Council Advisor & Ass't Student Council Advisor (Grades 6-8)	0.32 & 0.16, divided equally	Beth-Ann Lozier	Student Council Advisor (Grades 9-12)	0.32
Amy Dermody	Ass't Student Council Advisor (Grades 9-12)	0.16	Melissa Wright	Adventure Club Advisor	0.4
Megan Yonteff	Elementary Band Director	0.3			

L. Grant tenure for:

Employee	Area	Effective Date
Matthew Bohin	Education of children with Handicapping conditions – general special education	December 2, 2023
Matthew Berry	Program Administrator	December 2, 2023
Shannon Rabideau	Program Administrator	December 2, 2023

M. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of Employment Agreements (Feinerman) with **Ryan Breen, Kallie Reece, Stanley Trela, and Jeffrey Way**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Action**13. NEW BUSINESS.**

A. Establish and authorize governing team attendance at the NYSSBA Annual Area 6 Dinner Meeting on October 5, 2023, in Malone, NY.

Action

B. Receive the NYSSBA 2023 Proposed Resolutions Book and discuss submission of an amendment to a resolution, a rebuttal to the Resolutions Committee, or a late resolution for inclusion in the 2023 Voting Delegates' Guide.

Action

C. Establish and authorize board member attendance at the 2023 Live Virtual Board Officers Academy, to be held on October 6, 2023.

Action

D. Discuss and determine action related to Board of Education Committees and Teams.

Action

14. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

15. EXECUTIVE SESSION if necessary.

Action

16. ADJOURN.

Action