

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
7:00 PM Reorganizational and Regular Monthly Board Meetings

1. **APPROVAL OF THE [MINUTES](#)** of the June 13, 2023 Regular Monthly Meeting.

Action

2. **PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

3. **RECOGNITION.**

A. Recognize Peru administrators & faculty/staff, CVES staff, Clinton County Sheriff(s), NYS Police, EMTs, the photographer, and Chris Urban for their assistance with the June 23rd on-campus graduation. Many hours were dedicated to the planning and organization of this event in order that the hard work and accomplishments of our graduates could be celebrated. Great job done by all!

4. **SUPERINTENDENT'S REPORT** – Topics include a Public Hearing on the Districtwide Emergency Response Plan (DERP)/Safety Plan, and summer curriculum & programming.

5. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

6. **CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report	From	Comments
a. <a href="#">Recommendations/Report</a>	Committee on Preschool Special Education	June 2023.
b. <a href="#">Recommendations/Report</a>	Committee on Special Education	June 2023.
c. <a href="#">Annual Special Education Report</a>	Committee on Special Education	2022-2023.
d. <a href="#">Treasurer's Reports</a>	Treasurer	<b>Monthly Reports: May 2023:</b> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230), General Fund Revenue and Budget Status (ST-3 Sort) as of 6/30/2023 (Preliminary Reports prior to Year end closing), Capital Fund Budget Status as of 6/30/2023 (Preliminary Reports prior to Year end closing).
e. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	May 10, 2023 Regular Meeting.
f. <a href="#">Monthly Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	June 2023.
g. <a href="#">Annual Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	2022-2023.

h. <a href="#">Quarterly Report</a>	Internal Claims Auditor	As of June 30, 2023.
i. All In	NY Schools Insurance Reciprocal (NYSIR)	Annual Report 2022.
j. <a href="#">Property Concerns</a>	District Resident	Correspondence dated July 5, 2023.

Action

**7. CONSENT AGENDA – NEW BUSINESS.**

**A.** Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B.** Authorize continuation of an [agreement](#) for the 2023-2024 school year, with Champlain Valley Family Center (CVFC), for substance abuse prevention services, at a cost not to exceed \$9,000.00.

**C.** Authorize the Superintendent of Schools to sustain, into 2023-2024, the long-standing CV-TEC Adult Education and Safety Education Sponsorship [Agreement](#) with Champlain Valley Educational Services (CVES).

**D.** Authorize a successor [Agreement](#) with the Clinton County Sheriff’s Office to provide a School Resource Officer (SRO), effective July 1, 2023 - June 30, 2024.

**E.** Adopt the following **RESOLUTION**:

**WHEREAS**, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region’s Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

**WHEREAS**, this region’s BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

**WHEREAS**, the Peru Central School District cannot provide special education school-age summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

**BE IT RESOLVED** that the Peru Central School District intends to participate in the 2024 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2024 summer school; and

**BE IT FURTHER RESOLVED**, that no later than August 1, 2023, the Clerk of the Board shall notify the CEWW BOCES in writing of the District’s commitment as described herein and the District’s intent to participate in the 2024 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

**F.** Authorize the District to enter into the [Initial AS-7 Contract](#) for Cooperative Educational Services, with C-E-W-W BOCES, for the 2023 – 2024 school year.

**G.** Authorize continuation of an agreement with North Country Kids, Inc., effective for the 2023-2024 school year, for music therapy/services for the Special Education Program.

H. Authorize continuation of an independent contractor agreement with Anne Kuhl, effective September 1, 2023 - August 31, 2024, for services for the Special Education Program.

I. Authorize a three-year (3-yr) student photography agreement with Beltrami & Co. (Photography/Studios), in accordance with the terms and conditions of the released Request for Proposal (RFP), and pending an approved agreement.

J. Authorize continuation of a Services Agreement with U.S. OMNI & TSACG Compliance Services, Inc. (OMNI/TSA), effective July 1, 2023 – June 30, 2024.

K. Authorize 2023-2024 Section VII [mergers](#) for gymnastics, lacrosse, and hockey.

L. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of the Memorandum two (2) Memorandums of [Agreement](#) (MOAs) with all eligible employees/bargaining units of the District regarding 2023-2024 holidays; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

M. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of the Memorandum of [Agreement](#) (MOA) with the Civil Service Employees Association (CSEA) regarding school building floors; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

N. Accept the following donation(s):

Donor	Donation	Value	Purpose
a. <a href="#">Parent-Teacher Organization (PTO)</a>	Materials & Supplies	\$3,812.78	2022-2023 Elementary Program
b. <a href="#">Family-School Association (FSA)</a>	Materials & Supplies	\$910.64	8th Grade Graduation Dance

Action

**8. CONSENT AGENDA – PERSONNEL.**

A. Authorize a leave of absence (LOA) without pay, as needed, for **Katie Fialkiewicz, Donna Lewis, Brandee Nephew, Nicole Rascoe, Elizabeth Rawleigh, and Charlene Todd**, as part of end-of-year leave balance reconciliation (and corresponding to full documentation).

B. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Shirley Hemingway</b>	Custodial Worker	District	July 1 2023		<b>X</b> (will remain a sub custodial worker)	
<b>Geraldine Fliss</b>	Teacher Aide	District	July 1, 2023		<b>X</b>	
<b>LeeAnn Bishop</b>	Central Treasurer for Student Activities	Secondary	July 1, 2023		<b>X</b>	
<b>Brayden Miner</b>	Permanent Building Substitute (PBS) Teacher	District	June 19, 2023		<b>X</b> (will remain a sub - teacher &	

					teaching assistant)	
<b>Noah Bowes</b>	Social Studies Teacher	Secondary	<b>TBD</b>		<b>X</b>	
<b>Paul Karkoski</b>	Substitute School Bus Driver	District	June 26, 2023		<b>X</b>	
<b>Aislyn McDonough</b>	Special Education Teacher	Elementary & Middle	September 1, 2023		<b>X</b>	
<b>Michelle Drinkwine</b>	Teacher Aide	District	July 1, 2023		<b>X</b>	
<b>Nicholas Brindisi</b>	Elementary Teacher	Elementary & Middle	July 14, 2023		<b>X</b>	
<b>Saania Brindisi</b>	Elementary Teacher	Elementary & Middle	July 14, 2023		<b>X</b>	

## C. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
<b>Allison St. Louis</b>	Home Teaching Instructor	District	June 12, 2023	\$35/hr	
<b>Richard Briggs</b>	Substitute School Bus Driver	District	June 9, 2023	80% of appointed bus driver per run rate (based on 200 days), \$26.65/hr for extra trips	Also an automotive mechanic
<b>Danielle Bikowitz</b>	Bikowitz, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$25,640 (step 1, Level 1/2)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, newly created/budget enhancement
<b>Ryley Duffy</b>	Duffy, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Social Studies Teacher. This service will not be credited toward tenure	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$52,892 step 1, col 2 (BA+36)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Bowes (resigned)
<b>Kira Burnside, Colleen Judge, Heather LaVigne, Meghan O'Connell,</b>	Permanent Building Substitute (PBS) Teacher	Elementary	September 5, 2023 - June 30, 2024	\$130/day	

<b>Sarrah Zagrodzki</b>					
<b>William Pafford</b>	Pafford, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Technology Education Teacher. This service will not be credited toward tenure	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1 (BA-BASE))	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Beshures/Miller (resigned)
<b>Rebecca Frostick</b>	Per Diem Substitute Teacher, Peru Retiree	Elementary	July 1, 2023	\$150/day	
<b>Olivia Alsdorf, Donya Banker, Melanie Draper, Autumn Love, Michele Polhemus, Sherri Provost, Anna Stitt, Emilee Wysko</b>	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics	June 23, 2023	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
<b>Daniele Wrisley</b>	Cook Manager	District	July - August 2023	\$18.99/hr (step 6)	
<b>Leisa Kaczmarczyk</b>	Substitute School Bus Driver	District	July 1, 2023	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
<b>TBD</b>	Typist	District	July TBD, 2023	<b>TBD</b>	11-month, 7.5 hrs/day, newly created/budget enhancement/replacing Leta (resigned), Elementary assignment currently

**D. Approve the following appointments for the 2023-2024 school year for the PACE Program:**

<b>Employee</b>	<b>Position</b>	<b>Compensation</b>	<b>Employee</b>	<b>Position</b>	<b>Compensation</b>
<b>Susan Martin</b>	Adventure-Based Counseling (ABC) Supervisor	\$2,500	<b>Molly Butts, Dean DeLano, Susan Martin</b>	Adventure-Based Counselor (ABC) Leader	\$50/hr
<b>Donna Lewis</b>	Data Coordinator	\$3,000	<b>Lisa Sartwell</b>	Extended Library Hours & Homework Assistant	\$35/hr

<b>Lauren LaValley, Tricia Thurber</b>	Educational Liaison	\$3,000 each	<b>Christa Buskey, Laura Hathaway, Yukie Ottinger, Nicole Rascoe</b>	Program Assistant	\$35/hr
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E. Approve the following appointments for the 2023-2024 school year for the PACE Program:

<b>Employee</b>	<b>Position</b>	<b>Compensation</b>
<b>Gregory Badger, Tiffany Berry, Tiffany Beshon, LeeAnn Bishop, Christopher Burdash, Molly Butts, Claire Cantwell-Jones, Dean DeLano, Jared Duquette, Katie Francia, Kristin Hanson, Sarah Henley, Janelle LaValley, Lauren LaValley, Sara-Lynn LePage, Beth-Ann Lozier, Connie Markowicz, Amie Marshall, Susan Martin, Alexis Miller, Tracy Modlin, Jacob Mossey, Ryon O’Connell, William Pafford, Amy Rabideau, Nicole Rascoe, Johnna Roberts, William Schlott, Tricia Thurber, Tracey Trombley, Erik Wilson</b>	After-School and/or Summer Enrichment Leader	\$50/hr

F. Approve the following appointments for Summer School, effective July 10 - a date not to exceed August 3, 2023, with compensation at the employee’s current hourly rate.

<b>Employee</b>	<b>Position</b>	<b>Employee</b>	<b>Position</b>
<b>Carrie Pierson</b>	Coordinator	<b>Olivia Alsdorf, Paige Barcomb, Catherine Butts, Robin Douglass, Michelle Duval, Tracey Houle, Peter McCormick, Catherine Sample, Melissa Wright</b>	Teacher
<b>Christa Buskey</b>	Teaching Assistant		

G. Approve Appendix B coaching appointments within the Athletics Department, for the 2023-2024 sports seasons, as follows:

<b>Employee</b>	<b>Position</b>	<b>Compensation</b>	<b>Employee</b>	<b>Position</b>	<b>Compensation</b>
<b>Jocelyn Hart</b>	Varsity Football Cheerleading	0.3	<b>Jason Finlaw</b>	Varsity Boys’/Girls’ Cross Country	0.7
<b>Ryon O’Connell</b>	Varsity Football	1.1	<b>Craig Duprey, Jeffrey Way</b>	Asst. Varsity Football	0.69 each
<b>William Schlott</b>	Jr. Varsity Football	0.69	<b>Ethan Lawrence</b>	Asst. Jr. Varsity Football	0.495
<b>Todd Clowney, Ed McCallister</b>	Football Program	Volunteer	<b>Matthew Armstrong</b>	Varsity Boys’ Soccer	0.77
<b>Christopher Burdash</b>	Asst. Varsity Boys’ Soccer	0.495	<b>Jacob Mossey</b>	Jr. Varsity Boys’ Soccer	0.495
<b>Paige Barcomb</b>	Modified Boys’ Soccer	0.35	<b>William Pafford</b>	Varsity Girls’ Soccer	0.77

<b>Amie Marshall</b>	Asst. Varsity Girls' Soccer	0.495	<b>Amanda Brown</b>	Jr. Varsity Girls' Soccer	0.495
<b>Molly Pafford</b>	Varsity Girls' Swimming	0.77	<b>MaryAnne Lake</b>	Varsity Volleyball	0.7
<b>Jocelyn Racette</b>	Asst. Varsity Volleyball	0.35	<b>Shelby Bourgeois</b>	Jr. Varsity Volleyball	0.495

Action**9. OLD BUSINESS.**

**A.** Discuss and authorize representation/attendance at NYSSBA's 2023 Virtual Summer Law Conference, to be held July 24-25, 2023.

Action**10. NEW BUSINESS.**

**A.** Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board of Education accept the terms and conditions of the Memorandum of Understanding (MOU) with Hudson Headwaters Health Network (HHN) regarding portable oral health services; authorize the Superintendent of Schools to execute such MOU and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

Action

**B.** Set a date and start time of Tuesday, August 1, 2023 at 4:00 PM for a 2023 summer retreat for the Board of Education, to be held in the High School Community Room, for the purpose of receiving training, improving teamwork & communication skills, and discussing interpersonal relationships.

Action

**C.** Conduct a first reading of Policy #4851, Use of Assistance Animals.

Action

**11. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**12. Anticipated EXECUTIVE SESSION:** To discuss the appointment/employment of a particular position, superintendent evaluation, and potential litigation/employment history of particular persons.

Action**13. RECONVENE and ADJOURN.**Action