

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:15 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

Administer the **OATH of OFFICE** to re-elected Board Member Sarah Mitchell and newly elected Board Member Stephanie Boswell-Davies.

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION - To discuss matters leading to the discipline of a particular person, and the appointment/employment of two persons.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the May 9, 2023 Regular Monthly Meeting, as written and/or corrected.

Action

8. RECOGNITION.

A. Recognize outgoing Teaching Assistant, Coach, and Athletic Coordinator **Diana Bartholomew** for her outstanding contributions to the students, District and community. Diana has been an integral part of our staff since 2013, in these titles and also as a teacher aide, food service helper, and sub school monitor. Her unwavering dedication, passion, and expertise have had a profound impact on our athletes, coaches, and the entire organization. Under her leadership, our athletic program has reached new heights of excellence. Her exceptional ability to coordinate and manage various sporting events, practices, and competitions has ensured smooth operations and provided our athletes with the best possible opportunities for growth and success. Her tireless efforts in fostering a positive and inclusive environment for our athletes is greatly appreciated. Diana’s commitment to creating a culture of teamwork, sportsmanship, and personal development has been instrumental in shaping our athletes into well-rounded individuals both on and off the field. We would like to extend our deepest appreciation for her invaluable contributions. Diana’s exceptional leadership, professionalism, and unwavering commitment have made a lasting impact on the lives of our athletes and the entire athletic community. Best Wishes on all of your future endeavors!

B. Recognize retiring employees & employees recently retired throughout the September 2022 – August 2023 time period. Commemorative books will be placed into circulation in our school libraries in their honor of service to the District. Peru CSD offers heartfelt congratulations and best wishes to the following retirees, many of which have provided decades of public service to the children and residents of our school community:

Employee	Start of District Service	Employee	Start of District Service
Kathleen Backlas	2006	Jeanne Caron	1998
Jo Case	2000	Walter Cookingham	1998
Rebecca Frostick	1992	Jeannine Kerr	2006

Julia Miller	1999	Randolph Sapp	2005
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9. RECESS - Hold a brief recess (estimated 10 - 15 minutes) for the purpose of acknowledging the above recognition items.

Action

10. RECONVENE.

Action

11. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

12. SUPERINTENDENT'S REPORT – Topics include end-of-year celebrations, graduation, and summer professional development.

13. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

14. ADMINISTRATOR REPORTS:

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
Child Nutrition Programs	CVES	Update on the conversion.
Sports Review	Athletic Coordinator	Spring 2023.

15. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. Recommendations /Monthly Report	Committee on Preschool Special Education	May 2023.
b. Recommendations /Monthly Report	Committee on Special Education	May 2023.
c. Treasurer's Reports	Treasurer	Monthly Reports: April 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230); Proceeds from External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of 5/31/2023, Capital Fund Budget Status as of 5/31/2023. Quarterly Reports: Cafeteria Fund Trial Balance for quarter ended 3/31/23, Scholarship Fund Trial Balance for quarter ended 3/31/23.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	April 5, 2023 Regular & Annual Board Meetings.
e. Health & Medical Report	Health/Medical Administrator (HMA)	May 2023.

f. Intent to Fill Board Vacancy	CVES	10-Day Notice.
g. Voter Exit Survey	Superintendent	Results of May 16, 2023.
h. Thank You Card	Foreign Language Faculty	Spring 2023 Montreal Field Trip.

Action

16. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	July 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle
Hague, NY	20th Annual Memorial Day Celebration: Parade & FunFest	Approximately 17 Marching Band Students	May 27, 2023	District-Funded Transportation	District Bus

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement ([MOA](#)) with the Peru Association of Teachers (PAT), the Peru Administrators’ Council (PAC), and employee **Amie Marshall**, regarding the Athletic Coordinator position; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

C. Authorize the Superintendent of Schools to approve the bills to be paid as necessary, approve all budget transfers, and to approve any inter-fund transfers to close the financial records for the 2022-2023 school year.

D. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement ([MOA](#)) with the Peru Association of Teachers (PAT) regarding the 23-24 payroll calendar; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

E. Authorize a Section VII [sports merger](#) for the 2023-2024 school year for girls’ swimming.

F. Authorize a Legal Counsel [Agreement](#) with Honeywell Law Firm, PLLC, effective June 2023, for legal services.

G. Accept the following [donation](#)(s):

Donor	Donation	Value	Purpose
salesforce.com, inc.	Monetary	\$2,500	PreK-2 Elementary Program

H. Authorize continuation of an [Agreement](#) with the Judge Rotenberg Educational Center, effective July 1, 2023 - June 30, 2024, to provide special education and related services.

I. Authorize an [Agreement](#) with Children’s Neuropsychological Services, PLLC, effective , related to Independent Education Evaluation (IEE) services

J. Adopt the following RESOLUTION:

BE IT RESOLVED, by the Board of Education of the Peru Central School District, that the voter-approved Capital Reserve be funded in the amount not to exceed \$750,000, for the fiscal year ending June 30, 2023.

Action

17. CONSENT AGENDA – PERSONNEL.

A. Create a 1.0 FTE Special Education Teacher, with placement in the Elementary Program.

B. Authorize a leave of absence (LOA) without pay, as needed, for **Tanya Bashaw, Christopher Boucher, Danielle Butler, Tammy Catlin, Rebecca Coryea, Robin Doty, Michelle Duprey, Katlynn Ferguson, Jennifer Harblin-Bowlby, Lyntell Johnson, Jane Kessler, Ashley Kostyk, Steven LaDieu, Nichole LaPlante, Terry LaRose, Katherine Liberty, Briana Marbut, Novalee Martineau, Caitlin McKee, Charles Mowers, Emily Spring, and Gloria Trim**, as part of end-of-year leave balance reconciliation (and corresponding to full documentation).

C. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of a negotiated Settlement [Agreement](#) with a certain employee of the District on the recommendation of the Peru CSD attorney; authorize the School Board President to execute such Agreement, and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

D. Authorize extra work days, with compensation based on employees' per diem rates, and extra work hours, with compensation based on an hourly rate of \$35/hr, during summer 2023 (June 26th - September 1st), for the following: Psychologists, Nurses, Teachers, Teaching Assistants, Counselors, Speech Language Pathologists, Occupational Therapists, Physical Therapists, and CSE/CPSE/504 Chairperson. Total days/hours available will be at the discretion of the Superintendent of Schools.

E. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Allyson Liberty-Nelson	School Bus Driver	District	June 2, 2023	X		
Tanner Howe	Substitute Custodial Worker	District	May 10, 2023		X	
James Finnegan III	Elementary Teacher	Elementary/ Middle	July 1, 2023	X		
Sherall Emrick	Food Service Helper (FSH)	District	April 7, 2023		X	
Joshua Stone	Custodial Worker	District	May 13, 2023		X	
Jo Case	Teacher Aide	District	May 31, 2023	X		
Sara-Lynn Lepage	Permanent Building Substitute (PBS) Teacher	Secondary	June 5, 2023		X (will remain a per diem sub teacher)	
Ronald Melhorn	Building Maintenance Worker	District	July 1, 2023		X (transfer to grounds)	
Meghan Matthews	Grade Level Coordinator, 1st Grade	Elementary	July 1, 2023		X	

Nicholas Damiani II	Elementary Teacher	Elementary/ Middle	July 1, 2023		X (transfer to Admin)	
Paul Karkoski	School Bus Driver	District	June 26, 2023		X	
Geraldine Fliss	Teacher Aide	District	July 1, 2023		X	
Linda DeLong	Registered Nurse (RN)	District	July 1, 2023		X	

F. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Colleen Judge	Permanent Building Substitute (PBS) Teacher	Elementary	June 2 - 30, 2023	\$130/day	Replacing Bikowitz/Roberts (transfer/resign)
Richard Hathaway II	National Science Honor Society (NSHS) Advisor	Secondary	April 7, 2023	additional 0.33, prorated	Replacing Cannamela (on leave)
Elizabeth Martin	Martin, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, newly created
Amie Marshall	Athletics Coordinator	District	July 1, 2023 - June 30, 2026	\$68,632 (step 14, col 2 BA+36) + annual stipend as per MOA	Full-Time, 11-Month, Teacher on Special Assignment (TOSA), replacing Bartholomew (resigned)
Dean DeLano, Tracy Modlin	Site Supervisor	Peru After-School Career Exploration (PACE)	2023-2024 school year	\$15,000 each	
Macen Mero	Per Diem Substitute Teacher	District	May 15, 2023	\$115/day	
Jeremiah Gillette	Gillette, who is professionally-certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Mathematics Teacher, in the Mathematics tenure area	Secondary	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$58,692 (step 8, col 1 BA-BASE)	Replacing Rose/Devins (resigned)

Justin LaValley	Custodial Worker	District	June 5, 2023	\$14.20/hr (step 1)	8 hrs/day, replacing Stone (resigned)
Mitchelle Christensen, Jeffrey Way	Temporary Custodial Worker	District	July - August 2023	\$15.20/hr (step 1)	Up to 40 hrs/wk, newly created, contingent upon completion of 22 days in this assignment
Ronald Melhorn	Senior Groundskeeper	District	July 1, 2023	\$20.01/hr (step 18)	8 hrs/day, replacing Cookingham (retired)
Melissa LaClair	Home Teaching Instructor	District	May 4, 2023	\$35/hr	
Natalie Bouvier	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 15, 2023	\$115/day, \$106.50/day	
Jonathan Ford	Substitute Automotive Mechanic	District	April 28, 2023	\$15.86/hr	
Tracy Bush	Bush, who is professionally-certified in the Literacy (Birth-Grade 6 & Grades 5-12), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Reading Teacher, in the Remedial Reading tenure area	District	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$69,532 (step 16, col 1 BA-BASE)	Elementary assignment currently, replacing St. Louis/Barcomb (resigned)
Allison St. Louis	St. Louis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$53,012 (step 3, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Paul (TOSA)
Andrea Cartier	Cartier, who is professionally-certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary /Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$65,332 (step 13, col 1)	Replacing Finnegan (retired)

Sherall Emrick	School Monitor, Type A	District	May 15, 2023	\$14.20/hr (step 1)	2.75 hrs/day, Elementary assignment currently, replacing DiNuzzo (transfer)
Mark Desnoyers	Election/Poll Inspector	District	2022-2023 school year	\$15/hr	Annual Vote & Election
Autumn Edmonston	Per Diem Substitute Teacher	Middle	May 11 - June 30, 2023	\$115/day	
Jaylynn Bouyea	Bouyea, who is a Licensed Master Social Worker (LMSW), but is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Social Worker. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$53,012 (step 3, col 1 (BA-BASE))	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Witherbee (resigned)
Maxwell Neimeier	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	May 3, 2023	\$115/day, \$106.50/day	
Michael Considine	Considine, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Counselor. This service will not be credited toward tenure	District	September 1, 2023 - date not to exceed June 30, 2024	\$50,992 (step 1, col 1 BA-BASE)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, budget enhancement
Barbara Devins	Devins, who is certified in the Teaching Assistant, Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$25,640 (step 1, Level 1&2)	Elementary assignment currently, budget enhancement
Nicholas Damiani II	Damiani, who is professionally-certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of Long Term Substitute (LTS), full-time,	District	July 1, 2023 - a date not to exceed June 30, 2024	\$94,500	Pending a Feinerman Agreement, 12-month, newly created/ converted, contingent upon

	Director of Technology. This service will not be credited toward tenure				completion of 30 days in this assignment
Joshua Prue	Prue, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2023 - date not to exceed June 30, 2024	\$25,640 (step 1, Level 1&2)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, budget enhancement

G. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Elizabeth Martin**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

H. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Allison St. Louis**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

I. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Jaylynn Bouyea**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

J. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Michael Considine**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

K. Adopt the following RESOLUTION:

RESOLVED, that the Board accept the terms and conditions of an Agreement (Feinerman) with **Nicholas Damiani II**, regarding tenure and seniority, authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

Action

18. OLD/UNFINISHED BUSINESS.

A. Approve a revised [Agreement](#) with Adirondack Helping Hands, for the 2022-2023 school year, for services for the District’s Preschool Program.

Action

B. Approve a revised [Agreement](#) with North Country Kids, Inc., for the 2022-2023 school year, for services to the District’s UPK Program.

Action

C. Adopt the following RESOLUTION:

BE IT RESOLVED that the Peru Central School District Board of Education accepts and approves the results/totals of the May 16, 2023 Annual Budget Vote & School Board Election as follows (540 total ballots cast):

Proposition/Board Candidate	Yes	No	Term
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Budget Proposition #1	354	179	N/A
Bus Proposition #2	385	152	N/A
Board Proposition #3	462	76	N/A
Sarah Mitchell	401	N/A	May 16, 2023 - June 30, 2028
Stephanie Boswell-Davies	330	N/A	June 13, 2023 - June 30, 2028

Action

D. Provide a second reading and adopt [Policy #4526](#), Acceptable Use.

Action

E. Adopt the following **RESOLUTION(S)** related to the NYSSBA Annual Business Meeting, which will be held virtually on Monday, October 16, 2023:

TBD (Ed Law §807, fire and emergency [drills](#) and [sunsetting](#))

These resolutions shall be submitted to NYSSBA Governmental Relations (to be considered by the Resolutions Committee), via the Proposed Resolution and Bylaw Amendment Submission Form, no later than Friday, July 14, 2023.

Action

F. Approve the revised Academic Affiliation Agreement with Clarkson University regarding Occupational Therapy (OT) and Physical Therapy (PT) clinical educational experiences, effective for the 2022-2023 school year.

Action

19. NEW BUSINESS.

A. Discuss and/or authorize representation/attendance at NYSSBA's Annual [Convention & Education Expo](#), to be held October 26 - 28, 2023 in Buffalo.

Action

B. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education of Peru Central School District shall hold both their Regular Monthly Meeting and their Annual Reorganizational Meeting on Tuesday, July 11, 2023.

Action

20. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

21. EXECUTIVE SESSION if needed.

Action

22. ADJOURN.

Action