

Peru Central School District  
 17 School Street, Peru, NY 12972  
 High School Community Room  
 6:00 PM Anticipated Executive Session  
 7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**

Action

**2. Anticipated EXECUTIVE SESSION** - To discuss the appointment, employment, discipline, and employment history of five (5) particular persons.

Action

**3. RECONVENE.**

Action

**4. PLEDGE OF ALLEGIANCE.**

**5. ROLL CALL.**

**6. CONSIDER APPROVAL OF THE AGENDA.**

Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the April 4, 2023 [Budget Workshop #3](#), April 18, 2023 [Regular Monthly](#), and April 20, 2023 [Special](#) Meetings, as written and/or corrected.

Action

**8. RECOGNITION.**

**A.** Recognize Board Member Ed Webbinaro for earning an award through the NYS School Boards Association’s (NYSSBA) Recognition Program, which is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition points by participating in any NYSSBA developmental activities, such as the New Member Academy, Board Officers Academy, NYSSBA Annual Convention, legal conferences, regional workshops, or district level custom improvement programs. Mr. Webbinaro has earned a Level 1 Board Achievement Award. Thank you Mr. Webbinaro for your time and dedication.

**9. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting’s start.

**10. SUPERINTENDENT’S REPORT** – Topics include a public hearing on the District’s three (3) propositions slated for voter consideration on May 16, 2023, which include the proposed expenditures plan/budget for 2023-2024, the purchase of buses, and terms of office for board of education members. Individuals running for the Board of Education may also address the Board and audience at this time.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. ADMINISTRATOR REPORTS:**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. The <a href="#">Honors Challenge</a>	High School Principal & English Faculty	A New Look at Honors English.

b. <a href="#">Peru After-School Career Exploration (PACE)</a>	Program Administrator, Faculty/Staff & Students	Program Overview.
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**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and communications:

Report/Communication	From	Comments
a. <a href="#">Recommendations/Monthly Report</a>	Committee on Preschool Special Education	April 2023.
b. <a href="#">Recommendations/Monthly Report</a>	Committee on Special Education	April 2023.
c. Treasurer’s Reports	Treasurer	<b>Monthly Reports:</b> March 2023: General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001), Student Payments (A2006), Debt Service (V230), <a href="#">Proceeds from External Sources</a> , General Fund Revenue and Budget Status (ST-3 Sort) as of 4/30/2023, Capital Fund Budget Status as of 4/30/2023, <b>Quarterly Reports:</b> Grants Expenditure Quarterly Report General Fund Quarter Ended 3/31 Actual to Budget Comparison of year 2022 to 2023, General Fund Budget Status as of 3/31.
d. <a href="#">Board Meeting Minutes</a>	Champlain Valley Educational Services (CVES)	March 8, 2023 Regular Board Meeting.
e. <a href="#">Health &amp; Medical Report</a>	Health/Medical Administrator (HMA)	April 2023.
f. Intent to Fill Board Vacancy	CVES	10-Day Notice.

Action

**14. CONSENT AGENDA – NEW BUSINESS.**

A. Authorize field trips as follows\*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	June 2023	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Authorize continuation of an [agreement](#) with Adirondack Helping Hands, for the 2022-2023 school year, for services for the District’s Preschool Program.

C. Authorize continuation of an [agreement](#) with North Country Kids, Inc., for the 2022-2023 school year, for services to the District’s UPK Program.

**D. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the terms and conditions of a revised Memorandum of Agreement (MOA), with the Peru Association of Teachers (PAT), regarding PM School; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

**E.** Approve the 2023-2024 school year award of the annual Refuse and Recycling Materials [Removal Bid](#) to Casella Waste Management of NY, Inc., in the amount of \$69,170.

**F.** Accept the following donation(s):

Donor	Donation	Value	Purpose
<a href="#">The Giants Foundation</a>	Monetary	\$2,727.27	Girls' Flag Football Program
<a href="#">DonorsChoose</a>	Carpet	\$587.24	Elementary Classroom

Action

**15. CONSENT AGENDA – PERSONNEL.**

**A.** Authorize a [leave of absence](#) (LOA) without pay, as needed, for Bus Monitor **Jacqueline Coon**, effective March - June 2023, corresponding to full documentation.

**B.** Authorize a [leave of absence](#) (LOA) without pay, as needed, for Bus Driver **Robert Jean**, effective April - June 2023, corresponding to full documentation.

**C.** Establish a CSEA sick leave bank (SLB) for Bus Driver **Robert Jean**, effective April 2023, corresponding to full documentation.

**D.** Establish a CSEA sick leave bank (SLB) for Teacher Aide **Danielle Butler**, effective April 2023, corresponding to full documentation.

**E.** Authorize a leave of absence (LOA) without pay, as needed, for School Monitor **Steven Estes**, effective March - June 2023, corresponding to full documentation.

**F.** Authorize a leave of absence (LOA) without pay, as needed, for Teacher **Nicole Morse**, effective April - June 2023, corresponding to full documentation.

**G.** Establish a PAT sick leave bank (SLB) for Teacher **Nicole Morse**, effective April 2023, corresponding to full documentation.

**H.** Authorize a [leave of absence](#) (LOA) without pay, as needed, for Teacher **Lacey Branch**, effective March - June 2023, corresponding to full documentation.

**I.** Establish a CSEA sick leave bank (SLB) for Food Service Helper **Cindy Stratton**, effective January 2023, corresponding to full documentation.

**J.** Establish a CSEA sick leave bank (SLB) for Teacher Aide **Markie Ann Snyder**, effective March 2023, corresponding to full documentation.

**K.** Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
<b>Kathleen Backlas</b>	Teaching Assistant	District	July 1, 2023	X		

<b>Keri DiNuzzo</b>	School Monitor	District	April 18, 2023		<b>X</b> (to accept FSH position/LOA)	
<b>Jordan Burnett</b>	Substitute Custodial Worker	District	April 5, 2023			<b>X</b>

## L. Approve appointments for:

<b>Employee</b>	<b>Position</b>	<b>Program</b>	<b>Effective Date</b>	<b>Compensation</b>	<b>Comments</b>
<b>Ann Mills</b>	Teacher Aide, Type A	District	April 17, 2023	\$14.31/hr (step 1)	6 hrs/day, Elementary assignment currently
<b>Tanner Howe</b>	Substitute Custodial Worker	District	April 17, 2023	\$14.20/hr	
<b>Sarah Dalton</b>	Dalton, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE English (ELA) Teacher. This service will not be credited toward tenure	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, replacing Miller (retired)
<b>Mary Sexton, Sara Simon-Shult</b>	Learning Loss Program Administrator	Elementary	March - June 2023	\$35/hr	
<b>James Manchester, Rachel Ribis</b>	Academic Recovery Program Administrator	Middle	March - June 2023	\$35/hr	
<b>Julia Gillman</b>	Per Diem Substitute Teacher, Peru Retiree	District	July 1, 2024	\$150/day	
<b>Beth-Ann Lozier</b>	After School Enrichment Leader	CCE PACE	April - June 2023	\$2,000 per 6-wk session, or \$100/day	
<b>Michele Polhemus</b>	Teacher	PM School	2022-2023 school year	\$49,915 (step 1, col 1)/200/7.5, per hr	
<b>Lindsey Marking</b>	Substitute Teacher Aide	Elementary Running Club	April - June 2023	\$14.31/hr (step 1)	Also clerical staff
<b>Paige Brancato</b>	Per Diem Substitute Teacher, Substitute Teaching Assistant	District	April 1, 2023	\$115/day, \$106.50/day	
<b>Ida Bailey, Peggi Eller, Diana Gonyea, Jacqueline Kleinschmidt</b>	Election/Poll Inspector	District	2022-2023 school year	\$15/hr	Annual Vote & Election
<b>Fontilla Richardson</b>	Richardson, who is certified in the Teaching Assistant Level I and II areas, is hereby appointed to the non-probationary position of	Secondary	September 1, 2023 - a date not to exceed June 30, 2024	\$52,002 (step 2, col 1)	Pending a Feinerman Agreement, newly created

	Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure				
<b>Morgan Esposito</b>	Esposito, who holds Professional certification in the Childhood Education (Grades 1-6) area, and Supplementary certification in the Early Childhood Education (Birth-Grade 2) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$57,472 (step 7, col 1)	Was TOSA LTS, replacing Frostick (retired)
<b>Aislyn McDonough</b>	McDonough, who is initially certified in the Students With Disabilities (Birth-Grade 2 & Grades 1-6), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$52,002 (step 2, col 1)	Replacing Rice/Parks (resign/transfer)
<b>Grace Sayward</b>	Sayward, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Music Teacher. This service will not be credited toward tenure	District	September 1, 2023 - a date not to exceed June 30, 2024	\$50,992 (step 1, col 1)	Pending a Feinerman Agreement, Elementary assignment currently, replacing Shult (resigned)
<b>Brianna Finnegan</b>	Finnegan, who is professionally certified in the Students With Disabilities (Birth-Grade 2 & Grades 1-6), Early Childhood Education (Birth-Grade 2), and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education	Elementary & Middle	For a probationary period commencing on September 1, 2023 and anticipated to end on August 31, 2027	\$56,252 (step 6, col 1)	Replacing Berry (resigned)

	Teacher, in the Education of children with handicapping conditions - general special education tenure area				
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**M. Grant tenure for:**

Employee	Area	Effective Date	Employee	Area	Effective Date
<b>Molly Allen</b>	English	August 28, 2023	<b>Emily King</b>	Foreign Language	August 28, 2023
<b>Lara Kinne</b>	Elementary	August 28, 2023	<b>Nicole Rascoe</b>	Teaching Assistant	November 12, 2023
<b>Alicia Smith</b>	Elementary	August 28, 2023	<b>Kaylee Wright</b>	Elementary	August 28, 2023

Action

**16. OLD/UNFINISHED BUSINESS.**

**A.** Review the revised draft 2023-2024 [Code of Conduct](#), in preparation for adoption at the June 2023 regular monthly meeting.

Action

**17. NEW BUSINESS.**

**A.** Discuss and determine action related to the submission of resolutions and bylaw amendments, as they pertain to the October 16, 2023 NYSSBA Annual Business Meeting.

Action

**B.** Discuss and determine action related to a May 2023 annual vote and election survey.

Action

**C.** Provide a first reading of [Policy #4526](#), Acceptable Use.

Action

**18. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**19. EXECUTIVE SESSION** if needed.

Action

**20. ADJOURN.**

Action