

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 6:45 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION: To discuss the employment history of particular persons and the financial history of particular organizations.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of the June 8, 2022 [Special](#) and June 14, 2022 [Regular](#) Monthly Meetings.

Action

8. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

9. RECOGNITION:

A. Recognize Peru administrators & faculty/staff, CVES staff, Clinton County Sheriff(s), the photographer, and audio-visual director for their assistance with the June 24th on-campus graduation. Many hours were dedicated to the planning and organization of this event in order that the hard work and accomplishments of our graduates could be celebrated. Great job done by all!

B. Acknowledge Peru McDonald's, Rulfs Orchard, and Stewart's Shops for their food & drink donations during the 2021-2022 school year. Their continued district and community support is greatly appreciated!

10. SUPERINTENDENT'S REPORT – Topics include the recent leadership team retreat and summer curriculum work.

11. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

12. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report	From	Comments
a. Recommendations	Committee on Preschool Special Education	June 2022.
b. Monthly Summary Report	Committee on Special Education	June 2022.
c. Special Education Annual Report	Committee on Special Education	2021-2022.

d. Treasurer’s Reports	Treasurer	May 2022 : General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230); Proceeds From External Sources; General Fund Revenue and Budget Status (ST-3 Sort) as of 6/30/22 & Capital Fund Budget Status as of 6/30/22(<i>Preliminary and prior to year-end closing and auditor review</i>).
e. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	May 11, 2022 Regular Meeting.
f. Recommendations for Payments	BCA Architects & Engineers	Siemens CC-11 FINAL - \$14,646.50, Bast Hatfield 1-12 FINAL - \$97,725.87, K&L Plumbing 3-11 FINAL - \$11,268.08, Weydman Electric 2-10 - \$1,597.42, Weydman Electric 2-11 FINAL - \$7,473.86, Siemens – CC-08 FINAL - \$4,497.10, Siemens – CC-07 - \$4,304.20.
g. Monthly Health & Medical Report	Health/Medical Administrator (HMA)	June 2022 & Updated May 2022 .
h. Annual Health & Medical Report	Health/Medical Administrator (HMA)	2021-2022.
i. BOCES Aid	CVES	Second Installment for 2020-2021 Services and 2021-2022 Capital/Rent costs.
j. Quarterly Report	Internal Claims Auditor	As of June 30, 2022.

Action

13. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	August 2022	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

**Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

B. Accept the Internal [Audit Report](#) for fiscal year 2020-2021, and the corresponding [Corrective Action Plan](#) (CAP).

C. Approve the continuation of an [Agreement](#) between Peru CSD and Anne Kuhl, a certified orientation and mobility specialist and teacher of the visually impaired, effective September 1, 2022 - August 31, 2023, to provide services for the Special Education Program.

D. Authorize a successor [Agreement](#) between Peru CSD and the Clinton County Sheriff’s Office to provide a School Resource Officer (SRO), effective July 1, 2022 - June 30, 2023.

E. Adopt the following **RESOLUTION**:

WHEREAS, the Peru Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region’s Board of Cooperative Educational Services (BOCES) shared services for special

education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the Peru Central School District cannot provide special education school-age summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED that the Peru Central School District intends to participate in the 2023 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2023 summer school; and

BE IT FURTHER RESOLVED, that no later than August 1, 2022, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2023 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

F. Authorize the District to enter into an [Initial Contract](#) for Cooperative Educational Services, with C-E-W-W BOCES, for the 2022 – 2023 school year.

G. Accept the following donation(s):

Donor	Donation	Value	Purpose
a. Parent Teacher Organization (PTO)	Monetary and/or Refreshments and/or Materials & Supplies	See Attached	Elementary Program
b. Retired Educators of NY (RENY)	Monetary	\$500.00	Nighthawk Cultivation Project
c. Coastal Enterprises	Building Materials	\$4,684.00	Beehive Project

Action

14. CONSENT AGENDA – PERSONNEL.

A. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Memorandum of [Agreement](#) (MOA), with the Peru Association of Teachers (PAT) and Peru Administrators' Council (PAC), and **Diana Bartholomew**, regarding an Athletic Coordinator position; authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

B. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment [Agreement](#) with **Ginene Mason**, effective during the 2022-2023 school year, regarding a part-time, Interim Assistant Superintendent for Educational Services position; authorize the Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

C. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of a revised Employment [Agreement](#) with **Mary Ward**, regarding the part-time Prekindergarten Coach/Coordinator position, effective July 1, 2021 - June 30, 2022, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

D. Adopt the following RESOLUTION:

RESOLVED, that the Board of Education accept the terms and conditions of a successor Employment [Agreement](#) with **Mary Ward**, regarding the part-time Prekindergarten Coach/Coordinator position, effective July 1, 2022 - June 30, 2023, and authorize the Superintendent of Schools to execute such Agreement and take all actions necessary in effectuating the terms of the Agreement.

E. Authorize a leave of absence (LOA), without pay, as needed, for School Monitor **Michelle Duprey**, effective for the 2021-2022 school year, corresponding to full documentation.

F. Authorize a paid/unpaid [leave of absence \(LOA\)](#), as accumulated leave balances allow, for Bus Driver **Michael Page**, effective September 16-26, 2022, corresponding to full documentation.

G. Establish a CSEA sick leave bank for Cook Manager **Robin Doty**, effective March 2022, pending full documentation.

H. Create a 30hrs/wk Teacher [Aide position](#) in the Elementary, for the 2022-2023 school year, to support student needs.

I. Create a 1.0 FTE Grants [Liaison position](#) (0.5 FTE Teacher, 0.5 FTE Grants Coordinator/Teacher on Special Assignment-TOSA), for the 2022-2023 school year.

J. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Janice Krinke	School Monitor	District	June 15, 2022		X	
Roger Case	Custodial Worker	District	June 28, 2022		X	
Patti Remillard	Substitute Food Service Helper	District	June 26, 2022			X
Marcus Marenda	Social Studies Teacher	Secondary	August 31, 2022		X	
Fontilla Richardson	Teaching Assistant	District	August 31, 2022		X (to accept LTS Teacher position)	

K. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Steven Collier	Substitute Bus Driver	District	July 1, 2022	80% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	
Anissa Minor	School Monitor, Type A	District	August 31, 2022	\$13.20/hr (step 1)	3 hrs/day, Secondary assignment currently
Robin Chase	Registered Nurse (RN)	District	2022-2023 school year	\$50,925 (step 2, col 1), prorated	Part-Time, 4.5 hrs/day, Seton assignment currently

Angel Jackson	Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 6 hrs/day to 6.5 hrs/day, Secondary assignment currently
Jordan-Anne Agnew	Teacher Aide, Type B	District	August 31, 2022	\$13.20/hr (step 2)	Increase from 6 hrs/day to 6.5 hrs/day, Secondary assignment currently
Mary Ward	0.4 Prekindergarten Coach/Coordinator	Elementary	February 1 - June 30, 2022	\$48,666, prorated @ 40% and for time period	
Mary Ward	0.4 Prekindergarten Coach/Coordinator	Elementary	August 31, 2022 - June 30, 2023	\$48,666, prorated @ 40%	
Mary Ward	0.4 Prekindergarten Coach/Coordinator	Elementary	Summer 2021 & 2022 (Jul/Aug)	\$100/day for screening, \$30/hr for professional development	
Sarah Cramer	Cramer, who is Initially certified in the Visual Arts area and Professionally certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the non-probationary, at-will, part-time position of 0.6 FTE Art Teacher. This service will not be credited toward tenure	District	August 31, 2022 - June 30, 2023	\$51,935 (step 3, col 1), prorated @ 60%	Elementary assignment currently
Kelly Davis	Food Service Helper	District	May 24, 2022	\$13.20/hr (step 1)	7 hrs/day, replacing Stocum (resigned)
Tiffany Beshon	Account Clerk/Typist	District	July 18, 2022	\$28,174 (step 1), prorated	12-month, 7.5 hrs/day, Secondary assignment currently, replacing Rondeau (resigned)
Mollie Hoffman	Hoffman, who is Provisionally certified in the School Psychologist area, is hereby appointed to the position of 1.0 FTE School Psychologist, in the School Psychologist tenure area	District	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30,	\$49,915 (step 1, col 1)	Elementary assignment currently, replacing McAuliffe (resigned)

			2026		
Danielle Bikowitz, Meghan O'Connell, Amy Parker, Joshua Prue, Sarrah Zagrodzki	Permanent Building Substitute (PBS) Teacher	Elementary	August 31, 2022 - June 30, 2023	\$130/day	
Allison St. Louis	St. Louis, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Barcomb (resigned)
Nicholas Bravico	Bravico, who is Initially certified in the Social Studies 7-12 area, is hereby appointed to the position of 1.0 FTE Social Studies Teacher, in the Social Studies tenure area	Secondary	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$51,935 (step 3, col 1)	Replacing Marena/Lawliss (resigned)
Emily Bedker	Bedker, who is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Reading Teacher. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Elementary assignment currently, replacing Crowley (TOSA)
Ginene Mason	Mason, who is Permanently certified in the School Administrator/ Supervisor, School District Administrator and School Psychologist areas, is hereby appointed to the non-probationary position of Interim Assistant Superintendent	District	July 1, 2022 - a date not to exceed October 31, 2022	\$450/day	Replacing Storms (transfer)

	for Educational Services. This service will not be credited toward tenure.				
Eric Pomainville	Pomainville, who is Permanently certified in the Mathematics 7-12 area, is hereby appointed to the position of 1.0 FTE Mathematics Teacher, in the Mathematics tenure area	Secondary	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$69,505 (step 17, col 1)	Replacing Rabideau (resigned)
Kasey Snow	Home Teaching Instructor	District	July 5, 2022	\$35/hr	
Vern Witherbee	Witherbee, who is a Licensed Master Social Worker (LMSW), but is not currently certified in any areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE School Social Worker. This service will not be credited toward tenure	District	August 31, 2022 - a date not to exceed June 30, 2023	\$55,175 (step 6, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
Amanda Keefe	Keefe, who is Professionally certified in the Students With Disabilities (Grades 1-6) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on January 3, 2022 and anticipated to end on January 2, 2026	\$52,706 (step 5, col 1), prorated for 2021-2022; \$55,175 (step 6, col 1) for 2022-2023	7/1/22 replacing Senecal (resigned), was planning for adversity position
Jennilee Montanile	Montanile, who is Professionally certified in the Students With Disabilities (Grades 1-6), Childhood Education (Grades 1-6), and Early Childhood Education (Birth-Grade 2) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle	For a probationary period commencing on August 31, 2022 and anticipated to end on August 30, 2026	\$57,615 (step 8, col 1)	Newly created

Fontilla Richardson	Richardson, who is certified in the Teaching Assistant Level I and II areas, is hereby appointed to the non-probationary position of Long Term Substitute (LTS) 1.0 FTE Special Education Teacher. This service will not be credited toward tenure	Secondary	August 31, 2022 - a date not to exceed June 30, 2023	\$49,915 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
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Action**15. OLD BUSINESS.**

A. Discuss and determine action related to changing/decreasing the terms of office for board of education members.

Action**16. NEW BUSINESS.**

A. Authorize Section VII [mergers](#) for the 2022-2023 school year for boys' and girls' hockey.

Action

B. Discuss and authorize representation/attendance for **NAMES TBD** at NYSSBA's Annual Convention & Education [Exposition](#), to be held October 27-29, 2022 in Syracuse.

Action

17. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

18. EXECUTIVE SESSION if needed.

Action

19. ADJOURN.

Action