

Peru Central School District  
17 School Street, Peru, NY 12972  
High School Community Room  
6:00 PM Anticipated Executive Session  
7:00 PM Regular Monthly Meeting

**1. CALL TO ORDER.**Action

**2. Anticipated EXECUTIVE SESSION** - To discuss a superintendent search, collective negotiations of the PAT & PAC, proposed litigation, employment history of particular persons, and matters leading to the employment/appointment and discipline of particular persons.

Action**3. RECONVENE.**Action**4. PLEDGE OF ALLEGIANCE.****5. ROLL CALL.****6. CONSIDER APPROVAL OF THE AGENDA.**Action

**7. CONSIDER APPROVAL OF THE MINUTES** of the September 21, 2021 Special and October 19, 2021 Regular Monthly Meetings, as written and/or amended/corrected.

Action

**8. PUBLIC COMMENT** - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start. Comments may also be emailed to perucomments@perucsd.org.

**9. RECOGNITION.**

**A.** Recognize the Varsity Football Team, Peru Football Booster Club, and Coach Ryon O'Connell for their recent donation and delivery of a food/gift card care package for a family of an opposing team.

**B.** Acknowledge Elementary PreK-2 faculty and staff for coordinating a pumpkin patch and associated activities to our students as part of fall festivities.

**C.** Recognize all Peru CSD faculty and staff during American Education Week, which is being celebrated from November 15th - 19th this year. Last year and this year, American Education Week is more important than ever, as educators and support professionals work tirelessly to keep student learning on track amid a pandemic. Public schools are the cornerstone of our communities. During American Education Week, we celebrate public education and show our appreciation for the men and women who make a difference in students' lives every day.

**10. SUPERINTENDENT'S REPORT** – Topics include a superintendent search, construction update, 20-21 independent audit, strategic plan, and district-related goals.

**11.** Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

**12. ADMINISTRATOR REPORTS.**

Receive the following report(s) and/or communication(s):

Report/Communication	From	Comments
a. Buildings & Grounds	Director of Facilities	Accomplishments & Challenges

		during the start of the new school year.
b. Elementary Festivities	Elementary Co-Principal	Fall 2021.

**13. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.**

Accept/Approve the following reports and/or communications:

Report/Communication	From	Comments
a. Recommendations	Committee on Preschool Special Education	October 2021.
b. Monthly Summary Report	Committee on Special Education	October 2021.
c. Treasurer's Report	Treasurer	<u>September 2021:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200), Payroll Account (TA200/A200PAY), Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230), Proceeds from External Sources, General Fund Revenue and Budget Status (ST-3 Sort) as of October 29, 2021, Capital Fund Budget Status as of October 29, 2021, <u>Quarterly Reports:</u> Grants Expenditures for the quarter ended 9/30/21, General Fund actual to budget comparison of year 21-22 to 20-21 for the quarter ended 9/30/21, General Fund budget status detail as of 9/30/21.
d. Board Meeting Minutes	Champlain Valley Educational Services (CVES)	September 8, 2021 Regular Meeting.
e. Recommendations for Payments	BCA Architects & Engineers	Atlantic Testing - \$650.00, Atlantic Testing - \$2,842.00, C&S Companies - \$23,509.65, Fuller Excavating 5-07 - \$53,545.80, Murnane 1-11 - \$185,244.63, S&L Electric 2-12 - \$27,733.39, Pipeline Mechanical 3-12 - \$14,511.06, Pipeline Mechanical 4-12 - \$7,039.50, Bast Hatfield 1-05 - \$239,923.34, K&L Plumbing 3-04 - \$38,843.93, K&L Plumbing 4-04 - \$27,035.57.
f. Capital Project Payments	Treasurer	BPD - \$1,402.75, Bernier, Carr & Associates - \$9,346.01, Bernier, Carr & Associates - \$24,148.04, Stafford, Owens, Piller, Murnane, Kelleher & Trombley PLLC - \$1,250.50.
g. NYSIR Legal Digest	NY Schools Insurance Reciprocal	Autumn 2021.
h. Health & Medical Report	Health/Medical Administrator (HMA)	October 2021.
i. Notice of Public Hearing	County of Clinton Industrial Development Agency	November 10, 2021.

j. Program & Services Guide	CVES	2022-2023.
k. Intent to Fill Vacancy	CVES	10-Day Notice.

Action**14. CONSENT AGENDA – NEW BUSINESS.****A. Authorize field trips as follows\*:**

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	December 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*\*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.*

**B.** Approve budget appropriation transfers for the 2021-2022 school year for the General Fund, totaling \$41,500.00.

**C.** Approve removal of items (buses and item exceptions from the August 2021 Questar III BOCES inventory) from the fixed inventory list.

**D.** Approve the 2021-2022 Application(s) for Corrected Tax Roll as recommended by the Clinton County Director of Real Property:

Owner	Parcel ID	Reason	Impact
Robert W. McCarrell	255-2-62	Clerical Error	\$1,031.68

**E.** Accept tax collectors' reports and forward unpaid taxes to the County for collection for the school year 2021-2022.

**F. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education accept the Independent Audit Report for fiscal year 2020-2021, as reviewed by the Board's Audit Committee.

**G.** Accept the annual independent audit Corrective Action Plan (CAP) as prepared by the School Business Administrator.

**H. Adopt the following RESOLUTION:**

**RESOLVED**, that the Board of Education of the Peru Central School District endorse Marque Moffett for the vacant seat on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board, previously held by Scott Thurber.

Action**15. CONSENT AGENDA – PERSONNEL.**

**A.** Authorize a leave of absence (LOA) without pay as needed, effective October - December 2021, for Custodial Worker **Shirley Hemingway**, corresponding to full documentation.

**B.** Authorize a leave of absence (LOA) without pay as needed, effective October - December 2021, for Custodial Worker **Roger Case**, corresponding to full documentation.

**C.** Authorize a leave of absence (LOA) without pay as needed, effective October - December 2021, for Automotive Mechanic **Kevin Martino**, corresponding to full documentation.

**D.** Authorize 2021-2022 professional development work hours for district faculty for up to three (3) particular book studies, at a rate of \$30 per hour.

E. Utilize a 'planning for adversity' teaching position within the 2021-2022 budget, with placement in the Special Education Program.

F. Change Teacher Aide **Lia Hemingway's** effective date from September 27, 2021 to October 14, 2021.

G. Change Substitute Teacher Aide **Michael Mitchell's** effective date from September 23, 2021 to September 9, 2021.

H. Create up to six (6) temporary, part-time (2 - 4 hours per day) Teacher Aide positions in the buildings & grounds program, for the 2021-2022 school year, at an hourly rate equal to each specific employee's regular rate of pay. Establish an employee reimbursement rate of \$16.20 per CPR Certification Course for coaches. This rate partially replaces the prior costs of supplying a trainer for the courses.

I. Adopt the following **RESOLUTION**:

**RESOLVED**, that the Board accept the terms and conditions of a negotiated Settlement Agreement with a certain employee of the District on the recommendation of the Peru CSD attorney; authorize the Interim Superintendent of Schools to execute such Agreement and take all actions necessary on behalf of the Employer in effectuating the terms of the Agreement.

J. Grant tenure for:

Employee	Area	Effective Date
Rebecca Coryea	Elementary	January 22, 2022

K. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Jaylene Rockhill	Typist	District	October 12, 2021		X	
Roger O'Connell	Custodial Worker	District	September 24, 2021		X	

L. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Tia Nephew	Teacher Aide	District	November 2, 2021	\$12.61/hr (step 1)	6.5 hrs/day, Secondary assignment currently, newly created
Erin Canning-O'Neill, Tricia Thurber, Melissa Wright	Home Teaching Instructor	District	September 7, 2021	\$30/hr	
Robert Brasse	Substitute Automotive Mechanic	District	October 4, 2021	\$15.55/hr	
Donna Lewis	Substitute Typist	District	October 25, 2021	\$12.50/hr	
Monica McColgan	Substitute Custodial Worker	District	September 30, 2021	\$12.50/hr (step 1)	Also a monitor, should not exceed a combined 8 hrs/day in all positions
Ashley Kostyk	Substitute Teacher Aide	District	October 14, 2021	\$12.50/hr	Also a monitor, should not

					exceed a combined 8 hrs/day in all positions
<b>Catherine Stocum</b>	Food Service Helper	District	October 18, 2021	\$12.50/hr (step 1)	4 hrs/day, also a bus monitor, should not exceed a combined 8 hrs/day in all positions
<b>Sharon Rocque</b>	Typist	District	November 1, 2021	\$23,347 (step 4, prorated at \$14.15/hr)	3.75 hours per day, Elementary assignment currently, newly created
<b>Susan Wagner</b>	Temporary, Part-Time Deputy Treasurer	District Office	January 1 - March 31, 2022	\$34.81/hr	
<b>Joseph Graziane</b>	Substitute School Bus Driver	District	October 25, 2021	70% of appointed bus driver per run rate (based on 200 days), \$15.97/hr for training/testing	

**M.** Approve Appendix B appointments for coaching and/or sport-related activities, and other activities, for the 2021-2022 sports seasons/school year, at the current base rate/pay of \$3,996, paid in proportion to the percentages listed, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
<b>Gary Guay, Richard Hathaway</b>	National Science Honor Society Advisor	0.33 each	<b>Darcy Rabideau</b>	Grades 7-8 Math Counts/ Computer Advisor	<u>0.2</u>
<b>Lauren LaValley</b>	Positive School Environment Team (PSET)	0.474	<b>Catherine Butts</b>	SAVE Advisor	0.6
<b>Eric Dubay</b>	Varsity Girls' Basketball Coach	<u>1.1</u>	<b>Meghan Lawliss</b>	Asst. Varsity Girls' Basketball Coach	0.35
<b>William Pafford</b>	Jr., Varsity Girls' Basketball Coach	0.69	<b>Christopher Burdash</b>	Modified A Girls' Basketball Coach	0.495
<b>Travis Gorham</b>	Varsity Boys' Basketball Coach	<u>1.1</u>	<b>Lucas Perez</b>	Asst. Varsity Boys' Basketball Coach	0.35
<b>Noah Bowes</b>	Jr. Varsity Boys'	0.69	<b>Jacob Mossey</b>	Modified A	0.495

	Basketball Coach			Boys' Basketball Coach	
<b>Jason Finlaw, Mike Grems</b>	Winter Track Coach	0.35 each	<b>Jocelyn Hart</b>	Basketball Cheerleading	0.495
<b>David Thomas</b>	Varsity Wrestling Coach	1.1	<b>Gary Edwards</b>	Asst. Varsity Wrestling Coach	0.69
<b>Michael Seymour</b>	Jr. Varsity Wrestling Coach	0.69	<b>David Mendofik, Richard Bowman</b>	Bowling Coach	0.495 each

Action**16. OLD BUSINESS.**

**A.** Approve the revised Agreement with Cornell Cooperative Extension (CCE) Clinton County, regarding the PACE Extended Day Program.

Action**17. NEW BUSINESS.**

**A.** Establish a timetable for recruitment of a successor Superintendent of Schools. The Board will collaborate with CVES on the timeline, process, and inclusion of stakeholder committees, in accordance with Policy #2000, Board Operational Goals. The current timeline anticipates advertising in (month TBD) 2021, meeting with stakeholder committees in (month TBD) 2021, interviewing in (month TBD) 2021, and selecting a successor Superintendent in (month TBD) 2021, with a start date of July 1, 2022.

Action

**B.** Discuss and determine action related to 2021-2022 snow days, delays, and/or early releases.

Action

**18. PUBLIC COMMENT** - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

**19. EXECUTIVE SESSION** if needed.

Action

**20. ADJOURN.**

Action