

Peru Central School District
 17 School Street, Peru, NY 12972
 High School Community Room
 4:30 PM Anticipated Executive Session
 7:00 PM Regular Monthly Meeting

1. CALL TO ORDER.

Action

2. Anticipated EXECUTIVE SESSION: To conduct employment interviews for a Middle School Principal position.

Action

3. RECONVENE.

Action

4. PLEDGE OF ALLEGIANCE.

5. ROLL CALL.

6. CONSIDER APPROVAL OF THE AGENDA.

Action

7. CONSIDER APPROVAL OF THE MINUTES of both the July 6, 2021 Regular Monthly and Reorganizational, and the July 27, 2021 Special, Meetings.

Action

8. PUBLIC COMMENT - Individuals who wish to express comments regarding topics included on this agenda should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard in advance of the meeting's start.

9. SUPERINTENDENT'S REPORT – Topics include a Public Hearing on the Districtwide Emergency Response Plan (DERP)/Safety Plan and F1 Racing Esports.

10. ADMINISTRATIVE REPORTS.

Receive the following reports and communications:

Report	From	Comments
a. Preparation for 2021-2022 School Year	Support Staff Supervisors/Dept. Heads	Status Updates
b. Preparation for 2021-2022 School Year	Directors/Principals	Status Updates

11. Hear from the Peru Association of Teachers (PAT) faculty association as per Article 4.8 of the Collective Bargaining Agreement.

12. CONSENT AGENDA – REPORTS AND COMMUNICATIONS.

Accept/Approve the following reports and communications:

Report	From	Comments
a. <u>Recommendations</u>	Committee on Preschool Special Education	July 2021.
b. <u>Monthly Summary Report</u>	Committee on Special Education	July 2021.
c. <u>Treasurer's Report</u>	Treasurer	<u>June 2021:</u> General Fund (A200) General Fund Money Market TD Bank (A2001), Employee Benefit Reserve (A2302), Employee Retirement Reserve (A2303), School Lunch Fund (C200),

		Payroll Account (A200PAY) Capital Fund (H200), Capital Fund Investment (H2001) Employees Cafeteria Plan (A2007), Student Payments (A2006), Debt Service (V230). Monthly FYI Budget Status Reports are preliminary and prior to year-end closing/auditor review. <u>Quarterly Reports:</u> Claims Auditor Quarterly Report as of 6/30/20, Grant Status Report as of 6/30/20, General Fund Budget Status Detail as of 6/30/20 (Preliminary and prior to year-end closing/auditor review).
d. <u>Board Meeting Minutes</u>	Champlain Valley Educational Services (CVES)	June 9, 2021 Regular Meeting.
e. <u>Recommendations for Payments</u>	BCA Architects & Engineers	Atlantic Testing Laboratories 233037 - \$399.00, Atlantic Testing Laboratories 233596 - \$6,341.66, Atlantic Testing Laboratories 233936 - \$1,247.00, Atlantic Testing Laboratories 234021 - \$4,053.25, Atlantic Testing Laboratories 233031 - \$6,267.50, Atlantic Testing Laboratories 233596 - \$740.00, Atlantic Testing Laboratories 233983 - \$1,008.50, C&S Companies - \$23,509.65, Murnane 1-08 - \$220,992.89, Pipeline Mechanical 3-09 - \$29,259.86, Bast Hatfield 1-01 - \$117,828.00, K&L Plumbing 3-01 - \$7,271.30, K&L Plumbing 4-01 - \$6,297.55, Weydman Electric 2-01 - \$11,683.10, Weydman Electric 2-02 - \$6,223.45.
f. <u>Capital Project Payments</u>	Treasurer	Bernier, Carr, & Associates 21-586 - \$7,222.29, Bernier, Carr, & Associates 21-705 - \$11,981.01, Bernier, Carr, & Associates 21-704 - \$18,869.23, Stafford, Owens, Murnane, Kelleher & Trombley PLLC - \$172.98.
g. <u>Monthly Health & Medical Report</u>	Health/Medical Administrator (HMA)	July 2021.
h. NYSIR Legal Digest	NY Schools Insurance Reciprocal (NYSIR)	Summer 2021.
i. Notice of Intent to Fill Vacancy	CVES	Vacant Board Seat through April 28, 2022.

Action

13. CONSENT AGENDA – NEW BUSINESS.

A. Authorize field trips as follows*:

Location	Event	Participants	Dates	Funding	Transportation
Multiple Venues	Tournaments, Games, Scrimmages/Practices	Athletes	September 2021	District-Funded and/or Booster Club Admission and Transportation	District Bus and/or Parent/Guardian Vehicle

*Field trips will follow the guidelines and procedures set forth in Policy #4531 Field Trips and Excursions, Policy #5251 Fundraising Activities, Policy #1510 Public Sales on School Property, and Policy #1222 Booster Organizations.

B. Authorize the Shared Services Agreement with Saranac Central School District, effective September 1, 2021 - June 24, 2022, for special education services.

C. Approve removal of items (textbooks, school bus) from the fixed inventory list.

D. Adopt the following **RESOLUTION** related to the 2021-2022 Capital Outlay Project:

WHEREAS, The Peru Central School District is declared as Lead Agency for the purposes of reviewing and completing the SEQRA process relative to the proposed construction activity at the High School Facility; and

WHEREAS, The qualified voters of the Peru Central School District approved a 2021-2022 Expenditure Plan (titled Budget Proposition No. 1) at the May 18, 2021 Annual Budget Vote and School Board Election (Annual Meeting); and

WHEREAS, This Plan/Budget includes a Transfer to Capital Fund item at an amount not to exceed \$100,000.00; and

WHEREAS, The Board of Education of the Peru Central School District is proposing a Capital Project consisting of interior renovations in the High School Facility; and

WHEREAS, The Board of Education wishes to take all actions necessary in connection therewith in order to comply with the State Environmental Quality Review Act (SEQR); and

WHEREAS, The Proposed Action has been determined to have no significant environmental impact, and is considered to be "normal and routine construction and maintenance activities", the work is declared a Type II Action pursuant to SEQR, 6 NYCRR, Section 617.5 (c), (8) which describes Type II activities and includes the following subsections:

- (1) maintenance or repair involving no substantial changes in an existing structure or facility;
- (2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this Part; and

WHEREAS, The Board of Education believes that it has complied with the regulations for SEQR;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Peru Central School District hereby declares completion of the SEQR process as it relates to this action.

E. Accept the Internal Audit Report for fiscal year 2019-2020, and the corresponding Corrective Action Plan (CAP).

F. Change the October regular monthly board meeting from the second Tuesday, October 12th to the third Tuesday, October 19th.

G. Set a school tax levy of \$TBD, library tax levy of \$10,000, and related tax rates for the new school year (to be provided).

H. Adopt the following **RESOLUTION** to confirm tax rolls, authorize tax levy, and approve 2021 tax warrants:

WHEREAS, the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2021-22 school year a sum not to exceed \$49,982,897;

THEREFORE, BE IT RESOLVED, that the Board fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax roll (to be provided):

AND BE IT HEREBY DIRECTED, that the tax warrant of this Board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2021 and end November 1, 2021, giving the tax warrant an effective period of 62 days, at the expiration of which time the tax collector shall make an accounting in writing to the Board; and

IT IS FURTHER DIRECTED, that the delinquent tax penalties shall be fixed as follows:

- 1st month free period,
- 2nd month interest of 2 percent added,
- 3rd month or fraction thereof, interest of 3 percent added

I. Authorize a Section VII merger for the 2021-2022 school year for winter (indoor) track.

J. Adopt the following **RESOLUTION**:

RESOLVED, that the Board of Education accept the terms and conditions of the Memorandum of Agreement (MOA) with the Peru Association of Teachers (PAT) regarding 2021-2022 Annual Professional Performance Review (APPR); authorize the Superintendent of Schools to execute such MOA and take all actions necessary on behalf of the Employer in effectuating the terms of the MOA.

K. Authorize the Agreement with Cornell Cooperative Extension (CCE) Clinton County, regarding a PACE Extended Day Program, effective August 1, 2021 - June 30, 2022 (to be provided).

L. Extend the use of up to \$168,858.19 in CARES Act funding into the 2021-2022 operating budget. The District will obligate these funds by September 30, 2022 and liquidate the funds by October 30, 2022.

M. Accept the following donation(s):

Donor	Donation	Value	Purpose
All Action Painting, LLC	Materials/Supplies and Labor	\$5,394.52	Painting of Esports Program Area(s)

Action

14. **CONSENT AGENDA – PERSONNEL.**

- A. Create a 0.2 FTE Art Teacher position, which will now increase the part-time art position from 0.4 FTE to 0.6 FTE.
- B. Establish a sick leave bank for Automotive Mechanic **Kevin Martino**, through CSEA, effective August 2021, corresponding to full documentation.
- C. Authorize an extension of a leave of absence (LOA) during 2021-2022, as needed and paid/unpaid as accumulated leave balances allow, for Bus Driver **David Gosnell**, corresponding to full documentation.
- D. Convert a 37.5 hrs/wk school monitor position to a 37.5 hrs/wk teacher aide position. This is for a Middle School assignment currently.
- E. Authorize a leave of absence without pay for Teacher Aide **Darci Haudberg**, for the 2021-2022 school year, in order to accept a long term substitute teaching assistant position (as below).

F. Approve retirement, resignation, or separation for:

Employee	Position	Program	Effective Date	Retirement	Resignation	Separation
Alanna Winchell	Music Teacher	District	September 1, 2021		X	
Lois Bouvier	Substitute Typist	District	July 13, 2021		X	
Alyceon Horton	Substitute Custodial Worker, Substitute School Monitor	District	July 1, 2021		X	
Katie Jenette-Caska	Teacher Aide	District	June 26, 2021		X (will remain a substitute aide)	

Cristina Suarez-Rilova	Per Diem Substitute Teacher, Substitute Teaching Assistant, and all substitute non-instructional/civil service positions	District	June 25, 2021			X
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G. Approve appointments for:

Employee	Position	Program	Effective Date	Compensation	Comments
Hannah O'Connell	O'Connell, who is Initially certified in the Childhood Education (Grades 1-6) area, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$47,697 (step 2, col 1)	Replacing Garrand (resigned)
Amy Greene	Greene, who is Professionally certified in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Elementary Teacher, in the Elementary tenure area	Elementary	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$46,687 (step 1, col 1)	Newly created
Emily Dumas	Dumas, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	September 1, 2021 - a date not to exceed June 30, 2022	\$47,697 (step 2, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
Cynthia Mills	Mills, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, newly created
Taylor Draper	Draper, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Elementary Teacher. This service will not be credited toward tenure	Elementary	September 1, 2021 - a date not to exceed June 30, 2022	\$46,687 (step 1, col 1)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, planning for adversity position

Sarah Vaillancourt	Vaillancourt, who is Initially certified in the Students With Disabilities and Childhood Education (both Grades 1-6) areas, is hereby appointed to the position of 1.0 FTE Special Education Teacher, in the Education of children with handicapping conditions - general special education tenure area	Elementary & Middle School	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$51,447 (step 2, col 3)	
Ashli Crompt	Crompt, who is Professionally certified in the Speech and Language Disabilities area, is hereby appointed to the position of 1.0 FTE Speech Language Pathologist (SLP), in the Education of children with handicapping conditions—education of speech and hearing handicapped children tenure area	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$55,697 (step 6, col 3)	Elementary assignment currently, program increase from 0.5 FTE to 1.0 FTE
Sarah Henley	Henley, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure area	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$32,435 (step 15)	Secondary assignment currently, newly created
Michael Mitchell	Substitute Food Service Helper, Substitute School Bus Monitor	District	August 22, 2021	\$12.50/hr	
Darci Haudberg	Haudberg, who is not currently certified in any areas, is hereby appointed to the position of Long Term Substitute (LTS) 1.0 FTE Teaching Assistant. This service will not be credited toward tenure	District	September 1, 2021 - a date not to exceed June 30, 2022	\$23,244 (step 2)	Pending a Feinerman Agreement, contingent upon completion of 30 days in the same assignment, Secondary assignment currently, replacing Bartholomew
Jessica Davis	School Monitor	District	September 1, 2021	\$12.50/hr (step 1)	2.75 hrs/day, Elementary assignment currently
Paula De Laurentis	De Laurentis, who is certified in the Teaching	District	For a probationary	\$22,537 (step 1)	Newly created

	Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure are		period commencing on September 1, 2021 and anticipated to end on August 31, 2025		
Brady Noel	Noel, who is certified in the Teaching Assistant Level I area, is hereby appointed to the position of 1.0 FTE Teaching Assistant, in the Teaching Assistant tenure are	District	For a probationary period commencing on September 1, 2021 and anticipated to end on August 31, 2025	\$22,537 (step 1)	Elementary assignment currently
Robin Chase	Part-Time Registered Nurse (RN)	District	September 1, 2021 - June 30, 2022	\$46,687, prorated	4.5 hrs/day, Seton assignment currently
Megan Zmijewski	Permanent Building Substitute (PBS) Teacher	Secondary	September 1, 2021 - June 30, 2022	\$120/day	
Quinn Atwood, Frederick Beck, Isaac Mitchell, Jonas Petro	Work Study Students	District	July 6 - August 31, 2021	\$12.50/hr	
Jane Kessler	Substitute Food Service Helper	District	August 2, 2021	\$12.50/hr	
Darcy Ashline	Food Service Helper	District	September 1, 2021	\$12.70/hr (step 3)	Increase from 5.5 hrs/day to 6 hrs/day
Tanya Bashaw	Substitute Cook Manager	District	July 1 - August 31, 2021	\$14.21/hr	
Tanya Bashaw	Cook Manager	District	September 1, 2021	\$15.29/hr (step 6)	7.5 hrs/day, replacing Stocum (resigned)/Robinson (temp)
Melissa Niquette	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	
Elizabeth Gould	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	
Tyler Langley	Permanent Building Substitute (PBS) Teacher	Elementary	September 1, 2021 - June 30, 2022	\$120/day	

Kelly Crowley	Full-Time Instructional Data Support Coach	Elementary	September 1, 2021 - June 30, 2022	\$70,365 (step 16, col 4)	Pending a Teacher on Special Assignment (TOSA) Agreement, newly created
Sara Simon-Shult	Simon-Shult, who is Initially certified in the School Building Leader, and Professionally certified in the School District Leader & Music areas, is hereby appointed to the position of Full-Time Elementary Principal, in the Program Administrator tenure area	District	TBD	\$94,000, prorated	12-month, Elementary Pre-K-2 assignment currently, replacing Rawson (resigned)
Christopher Burdash	Support Staff - videographer, site coordinator, public announcer, ticket taker, public announcer, and timer/scoreboard or clock operator/scorekeeper	Athletics Program	July 1, 2021	Pursuant to the Athletics Program Support Staff Salary Chart	As needed/assigned
Lucas Perez, Anna Stitt	Professional Development	District	July 2021	\$30/hr	
Vallerie Mussaw	School Monitor	District	September 1, 2021	\$12.50/hr (step 1)	3 hrs/day, Secondary assignment currently, replacing Anderson (resigned)
David Arkland	Part Time Automotive Mechanic	Transportation	July 28, 2021	\$17.12/hr (step 9)	19 hrs/wk, replacing Wells (resigned)

H. Approve appointments to the Districtwide Emergency Response Plan (DERP) Team/Safety Plan Team, for the 2021-2022 school year, as follows:

Name	Position	Name	Position
Bonnie Berry	Board of Education	Randolph B. Sapp, Scott Storms, Shannon Rabideau, Joha Battin	Administration
Matt LeFevre	Supervisor/Dept. Head	Stephen Cahill, Joanne Isecke, Brian Marino, Ryon O'Connell, Denise Thibodeau, Tricia Thurber	Faculty/Staff
Amanda Beaudette, Sue Ann Sharpe, Melissa Wiggins	Parents/Guardians		

I. Grant tenure for:

Employee	Area	Effective Date
Scott Storms	Assistant Superintendent for Educational Services	August 10, 2021

J. Approve appointments for Freshmen Orientation assignments in the Secondary Program at a rate of \$30/hr, during summer 2021, as follows:

Employee	Position	Employee	Position
Brian Marino	Coordinator	Joseph Belluscio, Jeanne Caron, Sharon Devan, Carrie Pierson, Allison Rae	Teachers
Catherine Butts	Substitute Teacher		

K. Approve Appendix B coaching and/or sport-related activities appointments, within the Athletics Department, for the 2021-2022 sports seasons, as follows:

Employee	Position	Compensation	Employee	Position	Compensation
Ryon O'Connell	Varsity Football	1.1	Padraic Bailey, Craig Duprey	Asst. Varsity Football	0.69 each
Tyler Langley, Lucas Perez	Jr. Varsity & Asst. Jr. Varsity Football	0.69 & 0.495, divided equally	Noah Bowes, Michael Gremis	Modified Football	0.495 each
Jeff Way	Football Program	Volunteer	Jocelyn Hart	Football Cheerleading	0.3
Molly Pafford	Varsity Swimming	0.77	Jason Finlaw, Anna Stiff	Varsity Cross Country - Boys'/Girls'	0.7 each
Molly Lawliss	Varsity Gymnastics	0.77	Lindsay Kellett	Asst. Varsity Gymnastics	0.35
Mary Anne Lake	Varsity Volleyball	0.7	Madeline Kaplan	Asst. Varsity Volleyball	0.35
Diana Bartholomew	Jr. Varsity Volleyball	0.495	Jocelyn Racette	Modified Volleyball	0.35
William Pafford	Varsity Girls' Soccer	0.77	Amie Marshall	Asst. Varsity Girls' Soccer	0.495
Amanda Brown	Jr. Varsity Girls' Soccer	0.495	Ryan McAlary	Modified Girls' Soccer	0.35
Angell Hicks, Tracy Posada	Varsity Club Advisor	0.55 each			

Action

15. NEW BUSINESS.

A. Establish board member and administrative attendance at NYSBBA's 25th Annual Convention and Education Expo in New York City from October 24 - 26, 2021.

Action

B. Establish board member and administrative attendance at NYSBBA's Annual Area 6 Dinner Meeting, on Tuesday, August 17, 2021, in Malone.

Action

C. Establish Board of Education committee membership for the 2021-2022 school year.

Action

D. Provide a first reading and adopt Policy #5999, Remote Learning COVID-19.

Action

16. PUBLIC COMMENT - Individuals who wish to express comments should do so from the podium microphone and should register on the speaker sign-in sheet provided via clipboard.

17. EXECUTIVE SESSION if needed.

Action

18. ADJOURN.

Action