

EVALUATION OF SUPERINTENDENT

This policy is intended to help maintain high quality leadership for the school system by providing the Superintendent with periodic board feedback regarding the school board's assessment of the Superintendent's overall performance.

The Peru Central School District Board of Education recognizes that student achievement, district initiatives, instructional programs and support operations are all affected by the performance of the Superintendent of Schools. The Board recognizes its responsibilities to evaluate the Superintendent of Schools.

At least annually, and consistent with the regulations of the Commissioner of Education and the particulars of the school board's contract with the Superintendent of Schools, the Board will conduct an evaluation of the Superintendent of Schools.

The Board of Education recognizes that student achievement, district progress and community satisfaction with the schools are all in large part affected by the Superintendent's performance. The Board also recognizes the Superintendent cannot function effectively without periodic feedback on performance, and is committed to ensuring that the Superintendent is evaluated annually as required by Commissioner's regulations.

The form the Board uses for evaluating the Superintendent shall be filed in the District Office and available for review by any individual no later than September 10th of each year.

Cross-ref: 3120, Duties of the Superintendent

Ref: 8 NYCRR 100.2 (o)(2)(v) (Performance review of Superintendent)

Adoption date: February 12, 2008